

PROGRAM AND POLICIES

Adopted by the 37th Convention

Union Business

STATEMENT OF POLICY ON CONVENTION HOST COMMITTEE FUND (CP-1)

Every three years there is an International Convention, and, as per the International Constitution, it rotates among the following areas in accordance with the schedule below:

Panama	2021
Northern California Area	2024
ILWU Canada	2027
Washington/Puget Sound/Alaska	2030
Southern California Area	2033
Hawaii Area	2036
Oregon/Columbia River Area	2039

Each area takes pride in hosting the Convention as it is an opportunity to highlight their cultural, social, and natural resources. The Convention is an opportunity for the ILWU family to set policy governing the International Union, break bread with each other, and renew old friendships. It is an important event in the life of the ILWU and its members.

The International Union is responsible for the business aspect of the Convention—contracting with a hotel, arranging for meeting rooms, developing the agenda, etc. The Area Host Committee, composed of the locals, IBU members and other affiliates in the host area, is responsible for the social events of the Convention, such as the Sunday evening reception, Thursday night banquet, daytime excursions for family and friends of the delegates, etc.

The cost of the Host Committee activities often exceeds \$400,000, and is rising. For areas with a small membership base, such as Panama and the Oregon/Columbia River Areas, this cost is a very heavy burden on the members. The Titled Officers and the International Executive Board believe that the cost of the Area Host Committee activities should be subsidized by the entire union membership. We, therefore, recommend that there be a “Convention Host Committee Fund” established in accordance with the following criteria.

1. Each month between Conventions, twenty-five cents (\$0.25) will be deducted from each of the International Per Capita payments per member and allocated to the “Convention Host Committee Fund.” This will create a fund of approximately \$300,000.
2. The Convention Host Committee Fund shall have a cap of \$350,000. If and when that cap is reached, the \$0.25 allocation from the Per Capita will cease.
3. The Convention Host Committee Fund shall be used exclusively to fund host committee activities at International Conventions.
4. In order for those areas that do not pay per capita to the International Union, e.g. ILWU Canada and Panama Canal Division, to receive funds from the Convention Host Committee Fund, they must contribute twenty-five cents (\$0.25) per member per month to the Convention Host Committee Fund,
5. That the Titled Officers and Trustees, together with area Host Committee, file an end of convention financial report to the IEB within 24 months of the end of the convention.
6. Prior to sending any money to the Host Committee Fund, the Host Committee shall submit a proposed budget to the titled officers.

STATEMENT OF POLICY ON TITLED OFFICERS SALARY (CP-2)

The Titled Officers and the International Executive Board recommends that the Titled Officers continue to be compensated on the same basis as is presently provided for in the International Constitution, Article VI, Section 13. That section should be updated to reflect the May 1, 2018 salary levels as follows:

SECTION 13. The titled officers shall receive such salaries as may be provided for by action of the Convention.

The salary of the International President shall be One Hundred Thirty-Six Thousand Two Hundred Sixty-Four Dollars and Twenty-One Cents (\$136,264.21) per annum, and the salary of the other titled officers shall be One Hundred Thirty-Two Thousand Three Hundred Twenty-Seven Dollars and Eighty-Three Cents (\$132,327.83) per annum. Commencing May 1, 2019 and effective each May 1 thereafter, the annual wages of the titled officers shall be adjusted by a percentage equal to the average of the increase in percentage terms in the base rate of pay in the ILWU's three major industries—Longshore, Northern California Warehouse, and Local 142's major hotel agreements (Tourism) - during the previous calendar year. The titled officers shall have the authority to suspend or postpone any salary increase to which they are entitled pursuant to Article VI, Section 13 based on the financial situation of the International Union. Further, they shall have the authority to reinstate any or all suspended or postponed increases without retroactivity at any time between Conventions.

This recommendation updates the titled officers' salaries to their current rates as of May 1, 2018.

STATEMENT OF POLICY ON DISASTER RELIEF FUND (CP-3)

The membership of the ILWU has always been generous and compassionate when disasters have struck people here and abroad. Our members have given their time and funds to aid victims of natural disasters. When such disasters have occurred, it is often critical to provide relief immediately, which is when the victims are in the greatest need for assistance.

Often times the International Union coordinates the response to such natural disaster, but only after receiving approval from the International Executive Board. As the International Executive Board (IEB) meets (generally) only three times a year, the delay in providing relief until the next IEB meeting diminishes the benefit that the relief provides.

Therefore, the Titled Officers and International Executive Board recommends that \$100,000 of the International's existing assets be dedicated to a Disaster Relief Fund. This would not require an increase in per capita as existing funds are being allocated and not new money. The Titled Officers are hereby authorized to make donations from the Disaster Relief Fund, in amounts totaling \$100,000 plus any supplemental contributions by members and affiliates, over a three year period (time between Conventions) for disasters such as, but not limited to, hurricanes, earthquakes, tornadoes, tsunamis, floods, and famine. The Titled Officers will make full and complete reports to the IEB as to the use of the Disaster Relief Funds.

Donations from members, retirees, family members, and locals for disaster relief will first add to the Disaster Relief Fund. If, at the start of a new three-year cycle, the Disaster Relief Fund is less than \$100,000, then the shortfall will be made up from existing assets of the International. The IEB has the authority to waive these limits when it is in the interests of the ILWU.

STATEMENT OF POLICY ON IEB REPRESENTATION (CP-4)

It is an unfortunate fact that continued employer and government attacks on the working class has had a negative impact on the membership of the ILWU so that, at least one area, Northern California, would lose one member on the International Executive Board (IEB). It is imperative in these difficult times that rather than reducing or limiting the representation on the IEB, just the opposite occur—we open the IEB up to more voices so that we can better address the challenges and problems of the entire union going forward.

Those areas of the ILWU that are the hardest hit, namely Warehouse, need to have a voice on the IEB to better educate the leadership of the Union as to its problems and possible solutions. The broad, collective voice of the entire, diverse membership of the ILWU needs to be heard at the IEB so that programs can be put into place to grow and strengthen all divisions of the ILWU.

Therefore, we recommend several changes to the composition of the IEB. First, no area represented on the IEB should lose an IEB member because of a decline in membership. Second, there should be an additional IEB member from Warehouse from both Oregon/Columbia River and Washington/Puget Sound. Finally, for those areas with three (3) or more IEB members, one member must be elected from a non-longshore local.

Amend Article VI, Section 2, in part, to read: “The allocation of Executive Board members in the areas shall be in the following manner: for the first 1,000 members or less, one Executive Board member; over 1,000 and up to 3,000 members, two Executive Board members; over 3,000 and up to 10,000 members, three Executive Board members; over 10,000 and up to 14,000, four Executive Board members. Any area with more than 14,000 members shall be entitled to a maximum of five Executive Board members. Any local with more than 14,000 members shall be entitled to one ex-officio member of the Executive Board, who shall be determined by the local involved and whose replacement, if they cannot attend a meeting, shall be determined by the local involved. (ILWU Canada, the Inlandboatmen's Union of the Pacific - Marine Division of the ILWU, and the Panama Canal Division shall each be entitled to one member of the Executive Board.)

Notwithstanding the above allocation, no area shall lose an Executive Board member because of the loss of membership and the following areas shall have one additional Executive Board member from Warehouse: Oregon/Columbia River and Washington/Puget Sound. Those areas that have three (3) or more Executive Board Members, one member shall be from an industry other than Longshore.”

STATEMENT OF POLICY ON CONVENTION LOCATIONS (CP-5)

The Titled Officers and the International Executive Board recommend that Article XI, Section 1.A of the International Constitution be updated to reflect the current Convention schedule. Article XI, Section 1., second paragraph will be revised to read:

“Conventions will be held on the following rotational basis in a host city of each area enumerated, except when granted an exception by the International Executive Board as stated above:

Conventions will be held on the following rotational basis in a host city of each area enumerated, except when granted an exception by the International Executive Board as stated above:

1. Northern California Area 2021
2. Panama 2024
3. ILWU Canada 2027
4. Washington/Puget Sound/Alaska 2030
5. Southern California Area 2033
6. Hawaii Area 2036
7. Oregon/Columbia River Area 2039

STATEMENT OF POLICY ON CONVENTION TIMING (CP-6)

The International Constitution requires that the International Convention begin on the second Monday following Easter. However, the International Executive Board may approve a different Convention starting date between March 1st and June 30th. For the past several Conventions, the Titled Officers have recommended, and the IEB has approved, moving the Convention timing to June in order for more delegates and their families to attend and participate in the Convention activities. We therefore recommend that Article XI, Section 1. A, first paragraph be amended to read:

SECTION 1. A Convention of the International shall be held every three (3) years beginning at 10 a.m. on a Monday between March 1st and June 30th of the year in which the Convention is to be held. However, the International Executive Board may authorize a different Convention location should it be necessary.

CONVENTION PROCEEDINGS (CP-7)

Amend Article XI Conventions by adding a new Section 12 to read: "Proceedings of the International Convention shall be completed within six (6) months of the end of the Convention."

Reason: Having the Proceedings on hand will be helpful to the Locals as a guide in between Conventions

CONSTITUTION (CP-8)

Amend Article XI Conventions by adding a new Section 13 to read: "The International Constitution shall be completed and sent to all Locals within sixty (60) days of the end of the Convention."

Reason: Having the Constitution on hand will be helpful to the Locals to operate in between Conventions.

TO HOLD AN ANNUAL ILWU YOUTH CONFERENCE TO SECURE OUR FUTURE (CP-9)

RESOLVED: That the ILWU will hold annual conferences to both teach and learn from ILWU youth; and BE IT FURTHER

RESOLVED: That these Conferences be held in the least costly geographical areas so that all ILWU Locals and Divisions can participate; and BE IT FURTHER

RESOLVED: That youth be defined as 35 years of age or younger, or as locals see fit; and BE IT FURTHER

- RESOLVED:** That the subject matter include
1. How to survive Right to Work;
 2. How to address technology to preserve the work opportunity of all ILWU members, (all divisions);
 3. Teach Union values to survive
 4. Organizing (a) internal (b) external strategy, tactics;
 5. Community/labor alliances;
 6. Use *The Dispatcher* as an educational tool and expand pages and content and fewer photos; and BE IT FINALLY

RESOLVED: That we reach out to diverse resources as well as ILWU resources to be successful in all endeavors to achieve these goals, to survive in strength and principle every day.

STATEMENT OF POLICY ON OFFICERS AND STAFF PENSION PLAN (CP-10)

The ILWU Pension Plan for Officers and Staff employees is a multi-employer plan covering the officers and the administrative and field staff of the International, the officers and administrative staff of the Coast Longshore Division, the administrative staff of the ILWU-PMA Benefit Plan's Office, including the Welfare Area Directors and the ADRP Coordinators, and the union arbitrators of the ILWU-PMA Joint Coast Labor Relations Committee. These four employers each contribute to the Plan, an amount equal to about \$1.6 million per year. The International Union's share of this total is about \$320,000 or 20%.

The participants of the Plan are presently accruing benefits at the rate of one hundred and ninety-five dollars (\$195) per month per year of service (the benefit will increase to \$200 per month per year of service on July 1, 2018), the maximum benefit is \$7,215 per month (\$195 x 37 years) (the maximum benefit will increase to \$7,400 per month (\$200 x 37) on July 1, 2018); regular retirement age is 62; early retirement is available at age 55; surviving spouses of actives and those who retired on or after July 1, 2008 are entitled to seventy-five percent (75%) of the participant's benefit; surviving spouses of those who retired prior to July 1, 2008 are entitled to approximately sixty-five percent (65%) to seventy percent (70%) of the participant's benefit. While the Plan is administered between Conventions by the International Executive Board, any changes in benefits are subject to Convention action.

It is the policy of the International Union to keep the benefits available under the Officers and Staff Pension Plan in line with those benefits available under the longshore industry pension plan. We, therefore, recommend the following changes to the Officers and Staff Pension Plan to bring it in line with the pension improvements of the longshore contract extension.

Retiree Benefits

We recommend that the benefit for retirees under the Officers and Staff Pension Plan, except for those who retired from terminated-vested status, be increased, over three years, in accordance with Table 1. Note, this phase in schedule is identical to that provided under the recently extended longshore contract.

Surviving Spouses

We recommend that the benefit for surviving spouses be increased in accordance with the schedule listed in Table 2. Again, this recommendation will maintain parity between retirees under the Officers and Staff Pension Plan and the retirees under the longshore contract extension. This will raise the surviving spouse benefit to seventy-five percent (75%) for all surviving spouses by July 1, 2021.

Accrual Rate

We recommend that the benefit accrual rate and the maximum monthly benefit under the Officers and Staff Pension Plan be increased from \$200 per month per year of service to \$215 per month per year of service in accordance with the schedule listed in Table 3. Again, this change brings the benefit for active participants in line with those benefits under the longshore contract extension.

Early Retirement Window

Finally, there will be a three (3) year early retirement window from July 1, 2019 through June 30, 2022 in which a participant age 59-1/2 and older with thirteen (13) or more years of service can retire without a reduction for early retirement.

These improvements will increase minimum required contributions, but they will not increase the actual contributions as the employers are currently contributing more than the minimum required contribution. These improvements will add approximately \$270,000 to the minimum required contribution and \$1,400,000 in liabilities when fully implemented in 2021. The ILWU's share of the increase in annual cost is \$54,000 when the benefits are fully implemented in 2021. This cost increase has been incorporated into the 2018-2020 budget.

Retiree Group	Existing as of	New Benefit Effective			Total Increase
		07/01/19	07/01/20	07/01/21	
Retired before July 1,	\$98	\$100	\$102	\$104	\$6
Retired after June 30, 1999 and prior to July 1,	\$110	\$111	\$112	\$113	\$3
Retired after June 30, 2002 and prior to July 1,	\$153	\$153	\$153	\$153	\$0
Retired after June 30, 2008 and prior to July 1,	\$180	\$180	\$180	\$180	\$0
Retired after June 30,	\$200	\$205	\$210	\$215	\$15

Surviving Spouse Group	Existing as of 7/1/18	New Benefit Effective			Total Increase
		07/01/19	07/01/20	07/01/21	
Retired before July 1, 1999	\$68.60	\$71.73	\$74.86	\$78.00	\$9.40
Retired after June 30, 1999 and prior to July 1, 2002	\$71.50	\$75.91	\$80.33	\$84.75	\$13.25
Retired after June 30, 2002 and prior to July 1, 2008	\$99.45	\$104.55	\$109.65	\$114.75	\$15.30
Retired after June 30, 2008 and prior to July 1, 2014	\$135.00	\$135.00	\$135.00	\$135.00	\$0.00
Retired after June 30, 2014	\$150.00	\$153.75	\$157.50	\$161.25	\$11.25

(corrected amounts in bold)

	Existing as of 7/1/18	New Benefit Effective			Total Increase
		07/01/19	07/01/20	01/01/21	
Monthly Accrual Rate	\$200.00	\$205.00	\$210.00	\$215.00	\$15.00
Maximum Monthly Benefit (based on 37 years)	\$7,400.00	\$7,585.00	\$7,770.00	\$7,955.00	\$555.00

SUPPORT OF INCLUSION: IN WORDS AND DEEDS (CP-11)

THEREFORE BE IT

RESOLVED: That ILWU under all articles replaces the words "he/she" or "his/her/s" with the titled officer position in discussion, with "the member/s" or with the gender-neutral singular pronouns they/them/theirs

First Example: Article 6, Section 7 – "The President shall interpret the Constitution and decisions of the International whenever any questions regarding interpretation shall arise. The President shall preside at all Conventions and Executive Boards of the International, and along with the other Titled Officers, shall make a written report of their official acts and of the state

of the International to each Convention. The President shall appoint...”

Second Example: Article 8, Section 3 – “The charge shall be presented to the International President (or if they are the charging officer, to the International Secretary-Treasurer), and BE IT FURTHER

RESOLVED: That, whenever appropriate, such as in oaths of office, as a greeting to crowds, etc., the ILWU and its officers utilize the phrase “workers” in addition to “brothers and sisters”; and BE IT FINALLY

RESOLVED: That ILWU encourage affiliate locals to take the same actions within their own houses as well.

ALLOW PANAMA CANAL DIVISION MEMBERS TO VOTE (CP-12)

THEREFORE BE IT

RESOLVED: that the ILWU 37th Convention votes to allow, for those members who do not have home addresses or Post Office Boxes, ballots addressed to each ILWU Panama Canal Division member, to be mailed to the “General Delivery” Post Office located in either Balboa or Colon, Panama, whichever is closest to their place of employment.

DIGITIZE AND PRESERVE THE ILWU PAST AND FUTURE CONVENTION (CP-15)

THEREFORE BE IT

RESOLVED: That the ILWU begin digitizing the past ILWU Convention Proceedings so that they may be preserved, made searchable, accessible, and easier to share; BE IT FINALLY

RESOLVED: That in addition to printing future Convention proceedings, that all future Convention Proceedings shall be digitized.

OCU LOCAL 63 (CP-16)

THEREFORE BE IT

RESOLVED: That the ILWU Constitution be amended to include (1) seat on the IEB for the ILWU Office Clerical Unit (OCU) of Local 63 from Southern California; and BE IT FINALLY

RESOLVED: That Article VI SECTION II be amended to include: The (OCU) in Southern California shall compose an area.

DEVELOPMENT OF AN ILWU APP (R-5)

THEREFORE BE IT

RESOLVED: the ILWU immediately take on a feasibility study on the development of a smartphone app; and BE IT FURTHER

RESOLVED: that if the development of such an app is determined feasible (as decided by the IEB), that project will be initiated as directed by the IEB (either in-house or in partnership with a third party); and BE IT FURTHER

RESOLVED: RESOLVED if the IEB moves the project forward, that all ILWU Locals will be contacted to weigh in on the desired functionalities for the proposed app; and BE IT FINALLY

RESOLVED: if the IEB moves the project forward, that it will be given a high level of priority for completion within a reasonable timeline, as determined by the IEB

RANK AND FILE PARTICIPATION IN UNION DEMOCRACY (R-6)

THEREFORE BE IT

RESOLVED: the ILWU devise a get out the vote (GOTV) outreach campaign that is ready for implementation by or before the 2021 Convention; and BE IT FURTHER

RESOLVED: the GOTV campaign will be utilized for not just internal union elections but also, if appropriate, for regional and/or national elections as well; and BE IT FINALLY

RESOLVED: the GOTV campaign will continue for at least two ILWU election cycles in order to determine the efficacy of the campaign.

ROBERT MCELLRATH (R-26)

THEREFORE BE IT

RESOLVED: While it is not possible to express in words our heart-felt appreciation for Bob, this 37th International Convention of the ILWU wishes to recognize his dedication and service to the ILWU by bestowing upon President Robert McElrath the title of “President Emeritus.”

Organizing

ORGANIZING TO SURVIVE (CP-13)

THEREFORE BE IT

RESOLVED: That the Officers of the ILWU immediately, upon taking office, embark on a search to find the best candidate possible (whether internal or external) to fill the vacant role of Director of Organizing, a person who can fulfill the ILWU vision of organizing the unorganized to life; THEREFORE BE IT FURTHER

RESOLVED: That each of the following geographical areas of the West Coast (Alaska, Washington, Oregon, Northern California, and Southern California) be staffed (as soon as possible) with a full-time organizer who lives in the area and is tasked with the primary duty of organizing that area; THEREFORE BE IT FURTHER

RESOLVED: That those organizers will also, when duty calls, assist locals in any other area with organizing efforts in their area; THEREFORE BE IT FURTHER

RESOLVED: That as the ILWU brings these organizers on staff, that the Organizing Department engages in active development of a strategic plan to aggressively seek out new organizing targets in all of the areas and work with the locals to gain new targets; THEREFORE BE IT FINALLY

RESOLVED: That once these targets are identified, the ILWU Organizing Department, which then will be better staffed and prepared to battle, will further develop a plan to make contact with workers in these targeted houses, a plan which may include the staff organizers, SALTS, workers, organizers, or any combination thereof, along with volunteers from area locals. Whatever it takes. The ILWU won't die if we organize.

Tending our Traditions

SUPPORT THE AH QUON MCELRATH DOCUMENTARY PROJECT (R-1)

THEREFORE BE IT

RESOLVED: That the 37th Convention of the ILWU International Union supports the Ah Quon McElrath Documentary Project; BE IT FINALLY

RESOLVED: That ILWU members and pensioners are urged to make contributions to complete the documentary project to the UH Foundation (memo line: AQ McElrath Fund), P. O. Box 11270, Honolulu, Hawaii 96828, or you can donate online at uhfoundation.org/give. To donate to the AQ Fund, enter 127-9500-4 in the select a fund “by 8-Digit Fund Number” box.

STATEMENT OF POLICY ON HONORING FRED PECKER (R-4)

THEREFORE BE IT

RESOLVED: That the Titled Officers, ILWU International Executive Board and 37th International Convention do hereby honor, recognize and celebrate Brother Fred Pecker's many important contributions to our union; BE IT FINALLY

RESOLVED: That the officers and delegates assembled here, are united in extending our deepest compassion and humanity to Brother Pecker. We are grateful for your characteristic determination, grace, good humor and concern for others. You have stood strong with us, Brother Pecker, as we now stand with you and your family during this challenging time.

ON THE 100 YEAR ANNIVERSARY OF THE IBU (R-21)

THEREFORE BE IT

RESOLVED: That the International Longshore and Warehouse Union's thirty-seventh convention honor and dedicate this convention to the past and future sisters and brothers of the marine division and their continued struggles and; THEREFORE BE IT FINALLY

RESOLVED: That the ILWU Dispatcher honor the IBU Anniversary by dedicating a future edition of the newspaper to this magnificent achievement.

Helping our Brothers and Sisters

SUPPORT FOR LOCAL 30 (R-2)

THEREFORE BE IT

RESOLVED: That the International will provide support in all forms necessary, be it international representation, and legal as well as research assistance in our upcoming 2021 negotiations.

Solidarity at Home and Abroad

SUPPORT LOCAL 26 MEMBERS EMPLOYED BY RITE AID AGAIN (R-3)

THEREFORE BE IT

RESOLVED: That the ILWU and our entire membership support the Local 26 members' struggle with Rite Aid to achieve a fair and just workplace under a 3rd union contract after 1-1/2 years of bargaining to date, and BE IT FINALLY

RESOLVED: That the ILWU support take a verbal and visual form, when requested by Local 26.

IBU SKAGIT COUNTY FERRY 2017-2020 CONTRACT BARGAINING (R-10)

THEREFORE BE IT

RESOLVED: That the ILWU will continue to fully mobilize members within the state of Washington to exert additional leverage away from the bargaining table in support of these fair contract demands, in the form of giving testimony at County Council meetings, making phone calls, and writing emails on behalf of the members' efforts to secure a fair contract.

REGAINING IBU JOBS ON ALCATRAZ FERRY SERVICE (R-12)

THEREFORE BE IT

RESOLVED: That the ILWU will continue to support the IBU in its struggle, going forward, with the ultimate goal of regaining union representation of the Alcatraz Ferry Service.

SUPPORT OF ILWU LOCAL 56 SHIP SCALERS (R-19)

THEREFORE BE IT

RESOLVED: that the ILWU Local 56 is recognized and supported as the environmental labor and hazardous material emergency unit response, along Local 56 jurisdictions, where there are no other ILWU local unions which may be affected; and BE IT FURTHER

RESOLVED: that the ILWU supports Local 56 in the labor being done in Marine oil, and chemical terminals where no other ILWU union are affected; and BE IT FINALLY

RESOLVED: that the ILWU locals will report to Local 56 when they observe any of the aforementioned environmental hazardous materials companies working in ILWU Local 56 jurisdictions, and said jurisdiction being from San Diego county line to San Francisco Bay county line.

IN SUPPORT OF THE JONES ACT (R-20)

THEREFORE BE IT

RESOLVED: That the ILWU continues its vigilance to protect the Jones Act; and THEREFORE BE IT FINALLY

RESOLVED: That the ILWU will commit resources to organize and educate rank and file, elected officials and the general public about the importance of preserving this anchor of US maritime heritage that is the Jones Act.

SUPPORT OF STOPPING THE THREAT OF ANTI-UNION EDISON CHOUSET (R-22)

THEREFORE BE IT

RESOLVED: That the IBU and the ILWU will work together to thwart the stem of anti-unionism being brought to our shores by Edison Chouest.

AMHA PRIVATIZATION (R-24)

THEREFORE BE IT

RESOLVED: That the ILWU go on record supporting the IBU Marine Divisions fight against the privatization of the AMHS and the degradation of our entire bargaining agreement.

SUPPORT PET CARE WORKERS (R-27)

THEREFORE BE IT

RESOLVED: That the ILWU will continue helping and providing all necessary support for the courageous organizing effort by animal care workers to form unions, affiliate with the ILWU, partner with the National Veterinary Professionals Union, and win improvements for workers, pet owners, and the animals that they both love.

HORNBLOWER CRUISES AND EVENTS (R-28)

THEREFORE BE IT

RESOLVED: that the ILWU will continue to assist the San Francisco Region of the IBU in obtaining information and building alliances to help combat Hornblower.

FIGHT AGAINST KOCH INDUSTRIES (R-11)

THEREFORE BE IT

RESOLVED: ILWU members and International leadership continue to support the IBU in its fight against Koch Industries' automation efforts in the Columbia River Region in any way possible.

JANUS V AFSCME SUPREME COURT CASE MEMBER MOBILIZATION (R-13)

THEREFORE BE IT

RESOLVED: That the ILWU will spend time and resources on internal training and mobilization of ILWU members to educate them on the effects of the Janus decision and will help recommit union members; and THEREFORE BE IT FURTHER

RESOLVED: That the ILWU will commit to work with state legislators to mitigate the effect of Janus and ultimately help overturn the Janus decision as an act of Congress as part of larger labor law reform; and THEREFORE BE IT FINALLY

RESOLVED: That the ILWU will fully mobilize to participate in the rallies and activities throughout its jurisdiction on the day the Janus decision is announced.

WORKPLACE DEMOCRACY ACT (R-14)

THEREFORE BE IT

RESOLVED: That the International Longshore and Warehouse Union joins others in endorsing and supporting the Workplace Democracy Act; FURTHER BE IT

RESOLVED: That the International Longshore and Warehouse Union, and all its constituent parts, alongside all other likeminded unions, boldly recommit ourselves to our historic task to organize the unorganized.

INVITATION TO THE 5 OTHER NATIONAL UNIONS THAT ENDORSED BERNIE SANDERS TO REBUILD A LIKEMINDED LEFT WING POLITICAL ORIENTATION WITHIN THE AMERICAN LABOR MOVEMENT (R-15)

THEREFORE BE IT

RESOLVED: The ILWU's International officers send a formal correspondence to the United Electrical, Radio and Machine Workers of America, The Amalgamated Transit union, The Communication Workers of America, The American Postal Workers Union and National Nurses United seeking to build direct fraternal bonds in the spirit of strengthening our relationships with progressive unions who have proven they are committed to progressive political action and building a new kind of working class politics in America from the bottom up.

SUPPORT FOR THE RIGHT TO NATIVE LAND (R-18)

THEREFORE BE IT

RESOLVED: The ILWU go on record in defense of Native and indigenous people's struggle throughout this country.

CIVIL RIGHTS (R-25)

THEREFORE BE IT

RESOLVED: That the ILWU and [the A. Philip Randolph Institute] partner in pursuit of their shared goals of furthering worker rights and civil rights which are indeed, inseparable.