



# THE DISPATCHER

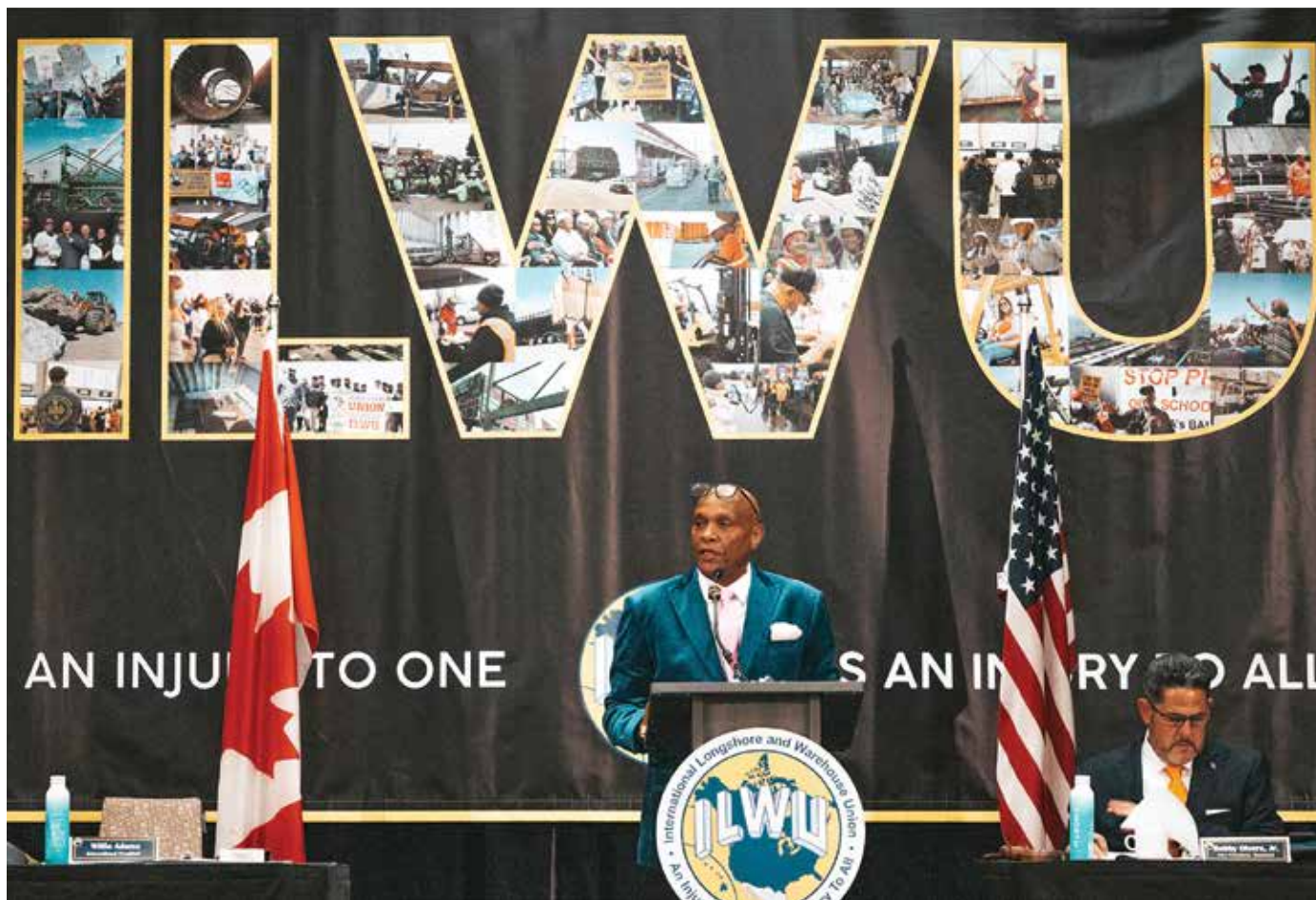
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ILWU International President Willie Adams delivered his final keynote address. President Adams, who will be retiring in early 2025, was honored by a resolution at the convention bestowing on him the title of President Emeritus.

# ILWU's 39th Convention honors the past while looking toward the future

**T**he ILWU's 39th Convention met in Vancouver, British Columbia on June 17-21. This was the first in-person convention in six years. The last convention in 2021 was held virtually via Zoom due to the COVID-19 pandemic. The six-year gap between in-person conventions generated tremendous interest and enthusiasm from delegates and guests.

The ILWU convention is the union's highest decision-making body. It meets every three years to democratically set policy and programs and consider changes to the ILWU Constitution. A total of 383 delegates, 24 fraternal delegates, and more than 200 observers were in attendance.

### Land acknowledgment and honoring First Nations

The morning began with a welcome and a land acknowledgment led by Local 500 and ILWU Canada's Host Committee member Joulene Parent that the conference attendees were guests on the unceded territories of the Squamish, Musqueam, and Tsleil-Waututh First Nations.

Delegates were also welcomed on the second day of the conference by Johnny Jacobs and Aaron Williams of the Squamish Nation with a traditional drum ceremony and the Aunt Sally Song, to "clear the spiritual path before doing business." And on Friday morning—Indigenous People's Day in Canada—Audrey Siegel from the Musqueam Nation welcomed delegates with a prayer and song.

### National Anthems

Delegates stood for the singing of *O'Canada*, the national anthem of Canada performed by Emma-Raye Ashton, daughter of ILWU Canada President Rob Ashton, and a moving rendition of the *Star-Spangled Banner* performed by Local 142 member Del Beasley. After singing the U.S. National Anthem, Beasley sang *Hawai'i Pono'i*, the state song of Hawaii, to honor those impacted by the Lahaina fire..

### Welcome to Vancouver

Delegates and guests were welcomed with a short video that outlined the convention's theme and highlighted the union's accomplishments and the challenges that were overcome in the last three years.

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# ILWU International Election Notice

(For Posting at All ILWU Union Halls and Offices from August 5, 2024 to October 4, 2024)

An election by secret ballot of the ILWU International membership is being conducted by mail to determine the selection of ILWU Titled Officers and International Executive Board members. Additionally, for longshore union members of the West Coast Longshore Division locals, mail balloting will also include the two offices for Coast Committee. The mail ballot procedure is the only method being used for voting in the election. It is being conducted pursuant to the ILWU Election Rules and Procedures, located at the back of the ILWU Constitution. No later than Monday, August 5, 2024, ballot packets will have been mailed out to all ILWU members listed on the Voter Eligibility Lists submitted by ILWU locals, affiliates, and divisions.

If for any reason you do not receive in the mail a ballot packet by Monday, August 12, 2024, and if you believe you are an ILWU member who is eligible to vote in this election, you can request a duplicate ballot packet until 12:00 pm (noon) PST on September 24, 2024, by personally emailing Global Election Services, the outside agency assisting in this election, at [helpdesk@voteges.com](mailto:helpdesk@voteges.com) or by personally calling Global Election Services at the following toll free number: **1-877-455-9367**. You must state that you are a member of the ILWU and provide your full name, local number or affiliate, unit number (if applicable), mailing address, and the best callback phone number. Once your information is confirmed, you will receive a confirmation number for your fulfilled duplicate ballot request.

Since most ILWU members should receive their ballot packet from the regular mailing, telephone calls to Global Election Services will not be accepted until after August 12, 2024. A ballot packet can only be obtained from Global Election Services and not from the ILWU, the ILWU Election Procedures Committee, ILWU locals and affiliates, or any of their officers and representatives.

Please note that all voters must return their election ballots by mail in the return envelope provided with the election ballot packet in time to be received at the designated post office in San Francisco. Ballots mailed before but received after 8:00 a.m. PST on the October 4, 2024 deadline will not be counted under any circumstances. To prevent ineligible persons from voting, please note that any individual who requests a ballot packet and who is not on the Voter Eligibility List will be sent a challenged ballot for voting. All challenged ballots will be subject to possible later investigation as to the voter's eligibility. Also, the ballot packets are electronically coded to prevent anyone from having more than one ballot counted. If a voter mails in more than one ballot, the ballot marked "duplicate" will be the ballot that is counted.

Members should safeguard their ballots and should not provide them to any union officer or member for mailing or for any other purpose. Ballots handled in violation of the Election Rules and Procedures in the ILWU International Constitution are subject to challenge and may not be counted.

Any ILWU member who has a question about the election may call the ILWU Election Procedures Committee at 1-415-775-0533 to leave a voice mail message. If you call before 9:00 am, after 5:00 pm PST or on weekends and holidays, please dial extension 150 during the answering machine message to be connected to the correct voicemail. Messages left on the voicemail will be promptly addressed.

**CANDIDATE  
STATEMENTS**  
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## Notificación Electoral del Internacional ILWU

(Para ser publicado en toda sala y oficina sindical de ILWU desde el 5 de agosto al 4 de octubre, 2024)

Una elección por voto secreto de la membresía del Internacional ILWU se lleva a cabo para determinar la selección de los funcionarios titulados y miembros de la Mesa Directiva del ILWU. A demás, para los miembros sindicales estibadores de los locales la División de Estibadores de la Costa Occidental, el voto por correo incluirá también los dos puestos del Comité Costero. El procedimiento del voto por correo es el único método que se emplea en la elección. Se lleva a cabo conforme a los Reglamentos y Procedimientos Electorales del ILWU, los cuales se encuentran al final de la Constitución del ILWU. Se habrán mandado los paquetes electorales con boleta no más tarde que el lunes, 5 de agosto, 2024, a todo miembro del ILWU incluido en las listas de Elegibilidad de Votantes que los locales, los afiliados y divisiones de ILWU han proveído.

Si por motivo alguno no recibe por correo un paquete electoral para el lunes, 12 de agosto, 2024, y si cree que es miembro de ILWU elegible para votar en esta elección, puede solicitar un duplicado del paquete electoral hasta las 12:00pm (mediodía) hora del pacífico el 24 de septiembre, 2024, al mandar un correo electrónico personalmente a Global Election Services, la agencia externa que gestiona esta elección, al [helpdesk@voteges.com](mailto:helpdesk@voteges.com) o al llamar personalmente a Global Election Services al siguiente número gratuito: 1-877-455-9367. Debe indicar que usted es miembro del ILWU y proveer su nombre y apellido, número del local o afiliado, número de unidad (si procede), dirección postal, y el mejor número para recibir llamadas. Ya que se confirme su información, recibirá un número de confirmación de la solicitud cumplida del duplicado de boleta.

Ya que la mayoría de los miembros deben recibir su paquete electoral del envío regular, no se aceptarán las llamadas a Global Election Services hasta después del 12 de agosto, 2024. El paquete electoral se puede obtener solamente del Global Election Services y no del ILWU, el Comité de Procedimientos Electorales de ILWU, los locales y afiliados de ILWU, ni de ninguno de sus funcionarios ni representantes.

Favor de notar que todo votante debe devolver sus boletas electorales por correo en el sobre de devolución proveído en el paquete electoral con tiempo para recibirse al correo designado en San Francisco. Las boletas que se mandan antes de las 8:00am, pero que se reciben después de las 8:00am, hora del pacífico, en la fecha límite del día 4 de octubre, 2024, no serán contadas bajo ninguna circunstancia. Para evitar que personas no elegibles voten, favor de notar que a todo individuo que pida un paquete electoral y que no esté en la Lista de Elegibilidad de Votantes se le mandará una boleta impugnada para la votación. Toda boleta impugnada será sujeta a la posibilidad de investigación posterior en cuanto a la elegibilidad del votante. A demás, el paquete electoral lleva un código electrónico para evitar la posibilidad de conteo de más de un voto por elector. Si un votante envía más de una boleta, la boleta señalada como "duplicada" será el voto contado.

Los miembros deben salvaguardar sus boletas y no deben proveérselas a ningún funcionario ni miembro sindical para mandar ni por ningún otro motivo. Las boletas manejadas en incumplimiento con los Reglamentos y Procedimientos Electorales de la Constitución del Internacional ILWU son sujetas a impugnación y la posibilidad de excluirse del conteo.

Todo miembro del ILWU que tenga pregunta alguna sobre esta elección puede llamar al Comité de Procedimientos Electorales del ILWU al 1-415-775-0533 para dejar un mensaje. Si llama antes de las 9:00am o después de las 5:00pm, hora del pacífico, o los fines de semana o días festivos, favor de marcar la extensión 150 durante el mensaje del contestador automático para que se le conecte al correo de voz adecuado. Se responderá a los mensajes que se dejan en el correo de voz sin demora.

### DISPATCHER

Roy San Filippo  
Communications Director

ILWU TITLED OFFICERS  
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Bobby Olvera, Jr., Vice President, Mainland  
Paul K. Kreutz, Vice President, Hawaii  
Edwin Ferris, Secretary-Treasurer

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# Passing the torch: ILWU's 39th Convention honors the past while looking toward the future

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## President's keynote

ILWU International President Willie Adams delivered the keynote address on the convention's opening day. It was his final convention as an officer and member; he will be retiring in early 2025. ILWU members elected him to two terms as International President, starting in 2018. Before that, Adams served 15 years as International Secretary-Treasurer beginning in 2003.

Adams' address began with a recognition of the ILWU membership's fortitude in the face of an unprecedented set of challenges since 2018 starting with the tragic loss of Vice President (Hawaii) Wes Furtado, followed by the emergence of COVID-19, the pandemic-induced supply chain crisis, 13-month negotiations for the West Coast Longshore contract, and the resolution of the ICTSI litigation.

"It's been a rough six years, but we got through it with the strength of the membership," Adams said. "In life, nothing comes easy; you must have those tough times."

Adams' address touched on a broad set of themes—perseverance, solidarity, collective action, the importance of being politically engaged, and how the activism of women and young workers is strengthening the ILWU.

Adams recognized the other Titled Officers and the Coast Committeemen for their hard work and dedication in the service of the membership. He also recognized the leadership team of Local 142 for their rapid and effective response to the Maui fires and thanked ILWU members who donated money and materials, and filled containers with needed relief supplies to help those impacted by the devastating fires.

Adams reflected on his journey from Kansas City, Missouri to Tacoma, Washington, and the racism he encountered when he first entered the industry. Adams explained how he kept moving in the face of adversity by relying on a strong work ethic.

He noted that he lost his first election for office but that the setback did not deter him. "I kept running and eventually I got elected," adding that

"being a part of the ILWU has been the highest calling of my life and career."

He spoke about the importance of solidarity, noting that the International Longshoremen's Association (ILA) is starting negotiations on their contract on the East Coast. "We know how difficult negotiations with these employers can be and we stand in solidarity with the ILA," Adams said, adding that the ILWU will also stand with ILWU Canada's Local 514 who is bargaining with DP World, Local 23 Wallenius Wilhelmsen workers in Tacoma who are getting ready to bargain their first contract, and the Maritime Union of Australia (MUA) who are getting ready to bargain with Qube.

Looking towards the future, Adams noted the success of the ILWU Women's Conference and the union's young workers movement.

"It is growing, and it is contagious," he said.

## Committee work

After the President's keynote, the general session recessed to allow delegates to break out into their assigned committees and do the work of the convention. The Constitution and Programs Committee, the Resolutions Committee, and the Credentials/Officers Report Committee worked throughout the day and evening. The Resolutions and Constitution & Programs Committees heard and debated a variety of proposals for new policies and procedures that will direct the union's course.

To be eligible for consideration at the convention, proposed resolutions have to first receive support from a majority of local union members at home, or a majority of local union delegates attending the convention. Each resolution is explained, debated, amended, and subject to a vote in committee before finally reaching the convention floor where it faces further debate and a final vote by the delegates.

## Guest speakers

Beginning on Tuesday and continuing through Friday, delegates heard from national and international trade union leaders, elected officials, and appointed members of the federal government, either in person or via video message.



ILA Chief of Staff Jim McNamara spoke on behalf the delegation from the ILA. "They can try and bend or break us but no force can ever beat us if we stand together," he said.

## Solidarity from the ILA

The first guests to address the convention were the delegation from the International Longshoremen's Association (ILA). ILA Chief of Staff Jim McNamara spoke on behalf of ILA President Harold Daggett who was unable to attend because he was dealing with an ongoing dispute with Maersk.

McNamara spoke about the ILA and ILWU's long history and the invaluable unity and solidarity between the two unions. The delegation presented the ILWU with a \$1 million check to show its support and solidarity with the union as it resolved its dispute with ICTSI.

"They can try and bend or break us but no force can ever beat us if we stand together," McNamara said.

## ITF support and solidarity

International Transport Workers Federation (ITF) General Secretary Steve Cotton spoke about the importance of supply chain organizing to build worker power and the need to increase efforts in addressing diversity and inclusion in the labor movement.

"Only by building power across the supply chain can we stop corporate greed," Cotton said, adding that "transport unions need to do more to address diversity for women and the LGBTQ+ community, and do more to give a voice to young workers in our unions."

Cotton also spoke about the upcoming U.S. presidential elections noting that what happens in the U.S. impacts trade unions around the world. He spoke with concern about the "lurch to the right" in Europe, noting right-wing parties after gaining power have rolled back the right of workers to strike in Finland and elsewhere.

"Unions are the biggest democratic movement in the world. We have a responsibility to fight for workers—not just in Canada, not just in America—but across the world," he said.

Cotton closed his presentation alongside ITF President Paddy Crumlin. The two presented the ILWU with a \$1 million check—approved by a unanimous vote of the ITF Executive Board—to show support for the ILWU following the resolution of its dispute with ICTSI.

## All Japan Dockworkers' Union

Seiichi Suzuki, President of Zenkowan, All Japan Dockworkers' Union spoke about their fight to improve worker safety, wages, and working conditions for Japanese port workers. The ILWU and Zenkowan renewed their solidarity agreement which symbolizes the unity and friendship between the two unions. The ILWU and Zenkowan have had close ties for more than 50 years.

## ITF and MUA President Paddy Crumlin

Paddy Crumlin, ITF President and President of the Maritime Union of Australia spoke about struggles to overcome racism, sexism, economic inequality, and discrimination. "It's not the things that divide us that differentiate us; it's our ability to find consensus and in that consensus find strength," Crumlin said. "We are building a unionism like the world has never seen before because the world needs us. The world needs dockworkers everywhere to reach out to each other and be a part of this rewarding struggle. We can use our power to make a world that is dysfunctional and broken and turn it into something real, clean, and sustainable."

## CFMEU solidarity

CFMEU National Secretary Christy Cain spoke about organizing successes, his long friendship with President Adams, and their mutual retirement. He also spoke about his recent trip to Palestine and the difficult debates unions are having over the conflict.

"We are seeing homes bombed, schools bombed. There should be a diplomatic solution. We shouldn't be put in this position," Cain said concluding that "peace is union business," a phrase that was repeated in subsequent days by delegates during discussions of the crisis in Gaza.

## IDC solidarity

International Dockworkers Council (IDC) Coordinator Jordi Aragunde spoke on the third day of the convention about the impacts of automation on the docks worldwide and highlighted many of the IDC's ongoing campaigns to protect dockers across the globe.

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Local 26 President Luisa Gratz (right) was the first recipient of the honor named after Teri Mast (left) that recognizes union mentors.



# International Longshore 39th Con Vancouver, Bri June 17-



# ore & Warehouse Union nvention itish Columbia -21, 2024

# PROGRAM AND POLICIES

## Adopted by the 39th Convention

### Union Business

#### STATEMENT OF POLICY ON TITLED OFFICERS' SALARIES (CP-1)

The Titled Officers and the International Executive Board recommend that the Titled Officers continue to be compensated on the same basis as is presently provided for in the International Constitution, Article VI, Section 13. That section should be updated to reflect the May 1, 2024 salary levels as follows:

SECTION 13. The Titled Officers shall receive such salaries as may be provided for by action of the Convention.

The salary of the International President shall be One Hundred Sixty One Thousand Two Hundred Thirty Dollars and Twenty Two Cents (\$161,230.22) per annum, and the salary of the other titled officers shall be One Hundred Fifty Six Thousand Five Hundred Seventy Two Dollars and Sixty Four Cents (\$156,572.64) per annum. Commencing May 1, 2019 and effective each May 1 thereafter, the annual wages of the titled officers shall be adjusted by a percentage equal to the average of the increase in percentage terms in the base rate of pay in the ILWU's three major industries—Longshore, Northern California Warehouse, and Local 142's major hotel agreements (Tourism) - during the previous calendar year. The titled officers shall have the authority to suspend or postpone any salary increase to which they are entitled pursuant to Article VI, Section 13 based on the financial situation of the International Union. Further, they shall have the authority to reinstate any or all suspended or postponed increases without retroactivity at any time between Conventions.

...  
This recommendation updates the titled officers' salaries to their current rates as of May 1, 2024.

#### STATEMENT OF POLICY ON AMENDMENTS TO ARTICLES IV AND X (CP-2)

The Titled Officers and the International Executive Board recommend that Article IV, Sections 1 and 3 and Article X of the International Constitution be amended to accurately reflect the Union's current jurisdiction and areas.

Amend Article IV, Section 1 as follows:

ARTICLE IV, SECTION 1. The geographic jurisdiction of the International shall extend to the United States and Canada.

Amend Article IV, Section 3 as follows:

ARTICLE IV, SECTION 3. Except as otherwise provided, the legislative, executive and judicial jurisdiction of this International shall extend in all respects to and over all local unions. It shall have full power and authority:

- a. To adopt, amend or repeal the fundamental laws of the International Union;
- b. To issue all charters to local unions except those in Canada;
- c. To determine the amount of per capita from all local unions necessary for its maintenance, support and organizational activities;
- d. To exercise all other powers and authority directly or indirectly granted by this Constitution.

Amend Article X, Section 1a. to remove reference to the "Panama Canal Division" as follows:

...  
Each month between Conventions, twenty-five cents (\$0.25) will be deducted from each of the International Per Capita payments per member and allocated to the "Convention Host Committee Fund." This will create a fund of approximately \$300,000. The Convention Host Committee Fund shall have a cap of \$350,000. If and when that cap is reached, the \$0.25 allocation from the Per Capita will cease. The Convention Host Committee Fund shall be used exclusively to fund host committee activities at International Conventions. In order for those areas that do not pay per capita to the International Union, e.g. ILWU Canada, to receive funds from the Convention Host Committee Fund, they must contribute twenty-five cents (\$0.25) per member per month to the Convention Host Committee Fund. Prior to sending any money to the Host Committee Fund, the Host Committee shall submit a proposed budget to the Titled Officers. The Titled Officers and Trustees, together with area Host Committee, shall file an end of convention financial report to the IEB within 24 months of the end of the convention.

#### STATEMENT OF POLICY ON CONVENTION LOCATIONS (CP-3)

The Titled Officers and the International Executive Board recommend that Article XI, Section 1 of the International Constitution be updated to reflect the current Convention schedule. That section should be updated as follows:

...

Conventions will be held on the following rotational basis in a host city of each area enumerated, except when granted an exception by the International Executive Board as stated above:

1. Washington/Puget Sound/Alaska 2027
2. Southern California Area 2030
3. Hawaii Area 2033
4. Oregon/Columbia River Area 2036
5. Northern California Area 2039
6. ILWU Canada 2042
7. Washington/Puget Sound/Alaska 2045

#### STATEMENT OF POLICY ON PER CAPITA (CP-4)

The Titled Officers and the International Executive Board recommend that the per capita to the International be increased effective July 1, 2024, and that the scope of the fourth per capita group be amended. These changes will provide necessary funding for the activities of the International Union in the 2024-2026 triennium. The budget for the International Union provides the continuation of the policies and programs of the International Union. Should new programs be adopted at this Convention, additional sources of funding must be developed to fund those programs.

The per capita rates will increase as follows:

Per Capita Group	7/1/2024 Increase
Rate of pay less than \$16.00	\$0.31 (4%)
Rate of pay equal to or greater than \$16.00 but less than \$21.00	\$0.67 (5%)
Rate of pay equal to or greater than \$21.00 and yearly earnings are \$90,000 or less	\$1.91 (9%)
Earnings exceed \$90,000 per year	\$2.90 (10%)

Therefore, Article X, Section 1a. of the International Constitution should be amended as follows:

SECTION 1a. Per capita to the International by the locals shall be a single amount per member per month depending upon the hourly rate of pay of the member. Per capita payment shall be paid on all members and other workers under the local's jurisdiction who pay dues and/or fees to the local.

Effective July 1, 2018 per capita to the International by the locals shall be Seven Dollars and Seventy-Six Cents (\$7.76) per member per month for those members whose rate of pay is less than Sixteen Dollars (\$16.00) per hour; Thirteen Dollars and Thirty-seven Cents (\$13.37) per member per month for those members whose rate of pay is equal to or greater than Sixteen Dollars (\$16.00) but less than Twenty-One Dollars (\$21.00); Twenty One Dollars and Twenty-six Cents (\$21.26) per member per month for those members whose rate of pay is equal to or greater than Twenty-One Dollars (\$21.00) per hour; and Twenty-Nine Dollars and Two Cents (\$29.02) per member per month for those members in a division or local where the average earnings exceed Ninety Thousand Dollars (\$90,000) per year.

Effective July 1, 2024 per capita to the International by the locals shall be Eight Dollars and Seven Cents (\$8.07) per member per month for those members whose rate of pay is less than Sixteen Dollars (\$16.00) per hour; Fourteen Dollars and Four Cents (\$14.04) per member per month for those members whose rate of pay is equal to or greater than Sixteen Dollars (\$16.00) but less than Twenty-One Dollars (\$21.00); Twenty Three Dollars and Seventeen Cents (\$23.17) per member per month for those members whose rate of pay is equal to or greater than Twenty-One Dollars (\$21.00) per hour and whose earnings are equal to or less than Ninety Thousand Dollars (\$90,000) per year; and Thirty One Dollars and Ninety Two Cents (\$31.92) per member per month for those members whose earnings exceed Ninety Thousand Dollars (\$90,000) per year.

THEREFORE BE IT

RESOLVED: that the International Constitution Article XXa. be amended as follows:  
The charter fee shall be Five Dollars (\$5) and it shall require the signatures of six (6) applicants to obtain, and two years to increase membership to ten (10) to retain the charter, with an option to petition for continuance, if needed. Such charters shall be numbered consecutively as issued.

IN SUPPORT OF A BIENNIAL WOMEN’S CONFERENCE (R-18)

THEREFORE BE IT

RESOLVED: that this convention go on record in support of continued conferences and educational support for union women; and BE IT FURTHER

RESOLVED: that future ILWU women’s conferences be held biennially.

## Organizing

RECOMMIT TO AN AGGRESSIVE ORGANIZING PROGRAM (CP-7)

THEREFORE, BE IT

RESOLVED: the ILWU shall return to the 1997 organizing budget outlined in P-5, wherein: “Not less than thirty percent (30%) of the International’s per capita income shall be used for organizing,” and that “This money shall be dedicated for organizing and cannot be used for other purposes.” BE IT FURTHER

RESOLVED: the ILWU reiterates Organizing Committee Resolution 3 (O-3) Resolution on Organizing Program passed at the 29th Convention in 1994 “That the ILWU leadership at all levels shall build membership support for organizing and mobilization in all locals and regions.”

OFFSHORE WIND FUNDING (CP-10)

WHEREAS: offshore wind (OSW) developments are slated to be constructed off the Pacific Coast of California, Oregon, and Hawaii; and

WHEREAS: these proposed OSW developments will potentially create 1000s of maritime jobs, including marine transport, longshore, warehouse, and logistics jobs that traditionally fall under ILWU and IBU jurisdiction; and

WHEREAS: these proposed OSW developments will potentially also involve the creation of 1000s of Building and Construction trade jobs, but the precise jurisdiction of those jobs and maritime jobs must be researched and negotiated; and

WHEREAS: these proposed OSW developments will also require the retention or construction of suitable “Jones Act” compliant vessels which are in limited supply, and—as such—some project managers, contractors, and employers may attempt to circumvent the Jones Act or seek its repeal; and

WHEREAS: these proposed OSW developments potentially offer a concrete example of climate solutions, high road green jobs, and a fair and just transition, if certain conditions are met, which isn’t a guarantee; and

WHEREAS: while these proposed OSW developments are mostly supported by local communities, there are indigenous tribes and environmental activists who have a range of opinions (ranging from support to opposition), and those critical of the proposal have concerns and reservations that need to be addressed through discussion and negotiations (if possible); and

WHEREAS: our unions must play a positive role in ensuring the best possible outcome through social union organizing, there are travel costs associated with research, relationship building, lobbying, attendance at conferences, as well as lost wages associated with such commitments; THEREFORE BE IT

RESOLVED: the ILWU International shall support wind power organizing activities through the organizing committee of the International.

## Tending our Traditions

IN MEMORIAM (R-8)

WHEREAS: The August 2023 wildfires resulted in the devastating loss of loved ones, homes, cultural and historical sites, and businesses in Lahaina, located in West Maui; and

WHEREAS: The number of confirmed deaths in the wildfires has risen to 101; and

WHEREAS: The ILWU, Local 142 lost seven (7) members and (7) retirees as follows:

**Members:**

- Lydia Coloma – Foodland Super Market
- Marilou Dias - Montage
- Freeman Tam Lung – Ka’anapali Operations
- Junmark Quijano – Foodland Super Market
- Eugene Recolizado – Westin Maui Hotel & Spa
- Maria Victoria Recolizado – Westin Maui Hotel & Spa
- Danilo Sagudang – Hyatt Regency Maui

**Retirees:**

- Alfredo Galinato – Westin Maui
- Morris Kaita – Kapalua Land Golf Course
- Lynn Manibog – Foodland Super Market
- Bernard Portabes – Hyatt Regency Maui
- Conchita Sagudang – Royal Lahaina Resort
- Carlo Tobias – HC&S
- Angelita Vasques – HC&S

THEREFORE BE IT

RESOLVED: This 39th Convention of the International Longshore and Warehouse Union fondly remembers our fallen members and retirees and honors them for their service. May they rest in peace, and may we go forward to make them all proud.

IN SUPPORT OF OUR WORKERS AFFECTED BY THE LAHAINA WILDFIRES (R-9)

WHEREAS: The ILWU, Local 142 has a longstanding presence and history in West Maui starting with the unionization of 20,000 sugar plantation workers at Pioneer Mill in 1944, to negotiating a first agreement for those workers in August 1945; and

WHEREAS: In 1946, the ILWU, Local 142 continued to support the members at Pioneer Mill in the Great Sugar Strike against the Company’s anti-union acts; and

WHEREAS: Although the Great Sugar Strike was settled after 77 days, Pioneer Mill terminated 11 strikers, who were accused of beating strikebreakers; and

WHEREAS: In a strong demonstration of union and racial solidarity, supported by the ILWU, Local 142, the Japanese and Filipino workers at Pioneer Mill plantation voted to remain on strike until their fellow 11 “brothers under the skin” were given their jobs back; and

WHEREAS: With the ILWU, Local 142 having changed the lives of 75,000 sugar workers and their families, the union movement sought to spread their membership to the second largest industry at the time, pineapple; and

WHEREAS: In 1947, the ILWU, Local 142 unionized 40,000 pineapple workers and their families; and

WHEREAS: Through the exponential growth of sugar and pineapple boosting West Maui’s economy, hotels, restaurants, and other businesses opened in Lahaina welcoming visitors; and

WHEREAS: Today, the ILWU, Local 142 has evolved to also represent West Maui workers and their families in hotels and general trades; and

WHEREAS: Prior to the 2023 wildfires, thousands of ILWU, Local 142 members worked in the attractions, restaurants, and hotels frequented by tourists and locals in Lahaina; and

WHEREAS: On August 8, 2023, peak wind gusts that exceeded 80 miles per hour battered the town of Lahaina, causing wildfires to flare, widespread damage to occur, leaving the town in ashes; and

WHEREAS: Immediately after the wildfires the ILWU, Local 142 organized relief efforts by holding donation drives, shipping relief supplies, distributing food and supplies, collecting monetary donations, providing financial and legal assistance, providing health and mental health support, and pushing legislation for long-term housing and recovery plans; and

WHEREAS: The ILWU, Local 142 expresses gratitude to our fellow brothers and sisters at the International Longshore and Warehouse Union and their communities who generously donated their time and money, organized relief efforts, and sent shipping containers of supplies to Maui; and

WHEREAS: The ILWU, Local 142 have been at the forefront in providing aid and intend to continue taking on primary roles in rebuilding plans and discussions for Lahaina; THEREFORE BE IT

RESOLVED: The ILWU Local 142 pledges to monitor the effects of the Lahaina Wildfires closely to ensure our members receive proper assistance with long-term housing and other support, as needed BE IT FURTHER

RESOLVED: Taking the ILWU, Local 142's history of solidarity in West Maui, as hotels, restaurants, and other businesses reopen or newly open in Lahaina, the ILWU, Local 142, with the assistance of our government and community leaders, pledges to remind corporate owners and managers that workers rights must be fully recognized and seriously taken into consideration.

COMMEMORATING THE 90TH ANNIVERSARY OF THE 1934 STRIKE (R-19)

WHEREAS: This year marks the 90th Anniversary of the 1934 West Coast Waterfront Strike and the rebirth of genuine unionism on the Pacific Coast; and

WHEREAS: Beginning on May 9, 1934, 15,000 longshore workers and thousands more seafarers and truck drivers struck for a coastwise contract and the worker-controlled hiring hall; and

WHEREAS: Only six days into the strike, San Pedro police shot and killed longshoremen Dickie Parker and John Knudsen while trying to clear strikebreakers from the waterfront; and

WHEREAS: Outside Seattle, company guards ambushed and murdered strike leader Shelvy Daffron, and at the Battle of Smith Cove, sailor Olaf Helland was struck in the head and killed by a tear gas canister; and

WHEREAS: On July 5, a day we remember as "Bloody Thursday," San Francisco police shot and killed Howard Sperry, a longshoreman and World War I veteran, and Nick Bordoise, a Communist Party activist and member of the Cooks and Waiters Union; and

WHEREAS: On July 9, Sperry and Bordoise were honored by a 50,000-strong funeral procession down San Francisco's Market Street. The outpouring of support for the strikers and their martyrs resulted in the San Francisco General Strike and soon after saw the close of the strike after 83 long days; and

WHEREAS: The '34 strike resulted in a resounding victory and initiated the "March Inland" and the organization of thousands of warehouse workers, transforming an old craft union into a progressive industrial union, which in 1937 changed its name and became the ILWU; THEREFORE BE IT

RESOLVED: This 39th Convention of the International Longshore & Warehouse Union is dedicated to the 90th Anniversary of the 1934 West Coast Waterfront Strike and to the memories of Dickie Parker, John Knudsen, Shelvy Daffron, Olaf Helland, Howard Sperry and Nick Bordoise.

APPRECIATION FOR PRESIDENT WILLIE ADAMS (R-20)

WHEREAS: Upon Brother Willie Adams election as ILWU International Secretary/Treasurer in 2003, he oversaw our Unions finances and political action work. During that time he was able to improve our funds from \$400,000 to \$9,000,000; and

WHEREAS: In 2018 Brother Adams was elected ILWU President and again in 2021; and

WHEREAS: Soon after Brother Adams election to as ILWU International President in 2018, our Union was faced with two monumental challenges; and

WHEREAS: Brother Adams showed the courage and resilience to attack these challenges head on, by leading our union through Covid pandemic and settling a decade long legal battle with ITCSI; and

WHEREAS: Whether ILWU International Secretary/Treasurer or as ILWU International President Brother Adams has always been a steadfast, unwavering, loyal supporter of ILWU Locals 142 and 100; and

WHEREAS: The strong relationship between Brother Adams, and ILWU Locals 142 and 100 was integral in negotiating successful contracts for the broad spectrum of their memberships; and

WHEREAS: Brother Adams emphasis on education has empowered a movement of young workers and women: and

WHEREAS: This emphasis has led to our Union having a bright future; THEREFORE BE IT

RESOLVED: That ILWU Local 142 and Local 100 would like to express our appreciation for all that Brother Adams has done for our great Union. He has made all of us from Hawaii feel like we were part of his ohana. For that, we will be forever grateful.

RAISE THE MAST (R-24)

WHEREAS: the workers who have sacrificed to build and defend the ILWU are many, but few have given as much as our sister Terri Mast; and

WHEREAS: an internationalist and gifted organizer, Terri has always been an advocate for social justice, fighting for marginalized workers the world over, especially immigrant workers and women of color; and

WHEREAS: when Terri was young, she went to Alaska in search of work in the fishing industry and found employment as a cook. After a few years in non-union jobs she was dispatched to a cannery by ILWU Local 37 and became a member of the Rank and File Committee ; and

WHEREAS: after her partner, Silme Domingo, and their friend, Gene Viernes, were assassinated Terri helped organize and lead the Committee for Justice for Domingo and Viernes (CJDV); and

WHEREAS: through Terri and the CJDV's tireless work, the people responsible for the assassination of Domingo and Viernes were found guilty, including Philippines dictator Ferdinand Marcos and his wife Imelda Marcos, in an unprecedented ruling that found a foreign head of state responsible for the planning, execution, attempted cover-up and murder of US citizens; and

WHEREAS: Terri and others carried ILWU Local 37's reform movement to victory despite facing immense danger. Sister Mast led local 37, as the first woman ever elected president of an ILWU local. Local 37 became Inlandboatmen's Union (IBU) Region 37, where Terri served until becoming national Secretary-Treasurer in 1993; and

WHEREAS: Terri has represented our union and the interests of working people in several roles on countless boards and committees, including the University of Washington Harry Bridges Center for Labor Studies Visiting Committee, International Transport Workers Federation (ITF) Executive Board, ITF Women's Committee, Washington State Labor Council, MLK Labor Council, Washington Maritime Federation and the Blue Wind Leadership Committee; and

WHEREAS: Sister Mast is a proven leader and has won many awards including a lifetime achievement from the MLK Labor Council and a Jobs With Justice award for her help in the ILWU's 2008 May Day Iraq War Protest; and

WHEREAS: Terri was elected Vice President Emeritus of the Washington Area District Council in November of 2023; THEREFORE BE IT

RESOLVED: that this 39th Convention congratulates Sister Terri Mast on her recent retirement and extends the utmost gratitude and respect to Sister Terri Mast for a lifetime of service to the ILWU, IBU and working people the world over; and BE IT FURTHER

RESOLVED: that we hereby bestow upon Terri Mast the status of lifetime honorary member of the ILWU.

IN RECOGNITION OF BROTHER WILLIE ADAMS (R-25)

WHEREAS: Brother Willie Adams moved to Tacoma, Washington from his hometown of Kansas City, Missouri in 1978 and became a registered longshoreman in 1980; and

WHEREAS: Willie was first elected to ILWU Local 23's Executive Board in 1998, Caucus and Convention delegate in 1998, and International Executive Board in 2000; and

WHEREAS: in 2003, Willie was elected as ILWU International Secretary-Treasurer, overseeing the union's finances and political action work, and representing the union on overseas visits to South Africa, Australia, Spain, Cuba, Vietnam and China; and

WHEREAS: in 2012, Willie was appointed to San Francisco's Port Commission and selected to become President of the San Francisco Port Commission in 2016; and

WHEREAS: in 2018, Willie was elected ILWU International President in the first contested presidential election in eighteen years and re-elected in 2021; and

WHEREAS: as Chairman of the Longshore Negotiating Committee in 2022-23, Willie helped secure a historic contract with 30%+ wage increases, expanded benefits, checks on automated technology, and more; and

WHEREAS: in addition to his union duties, Willie co-organized the "Celebration of Black History and Labor" events in Tacoma with fellow longshoreman Mike Chambers in 1991, 1992, 1993, 2001, 2002, 2003, and 2005, featuring such prominent speakers as Danny Glover, Paul Robeson, Jr., Yolanda King, Chuck D, and Betty Shabazz; and

WHEREAS: Willie has served on the board of TransAfrica alongside Danny Glover and the late Harry Belafonte, produced several documentary films including Hughes' Dream Harlem, about the life of poet Langston Hughes, and The Black Composers, and his cultural and community work has been formally recognized through proclamations and awards by the cities of Los Angeles and Tacoma; and

WHEREAS: as the first Black International President in ILWU history, the first Black ILWU International Secretary-Treasurer, and the first Black President of the San Francisco Port Commission, Brother Willie Adams's entire career has been defined by breaking new ground for the ILWU and all working people; THEREFORE BE IT

RESOLVED: that this Thirty-Ninth International Convention of the ILWU expresses its utmost gratitude and honor to Willie Adams for his tireless efforts on behalf of the ILWU, in the struggle for racial justice and equality, and for the entire labor movement, and recognize his dedication and contributions by bestowing upon President William Adams the title of President Emeritus.



HONORING MELVIN MACKAY, ILWU, LOCAL 10, LABOR WARRIOR  
WHEN WE FIGHT, WE WIN. SAVING HOWARD TERMINAL (R-28)

WHEREAS: Howard Terminal has been a critical component of Oakland's industrial waterfront for over a century, including its earliest existence as the Grove Street Pier, before being rebuilt into a 55-acre container terminal. It became an ILWU-PMA training facility and a truck, chassis, and container yard, consolidating these activities at the Port and removing them from West Oakland neighborhoods in 2015 at the request of the community. In 2019, Howard Terminal saw over 300,000 truck transactions, improving port throughput and reducing community impacts.

WHEREAS: in April 2018, the Port of Oakland entered into an Exclusive Negotiating Agreement with the Oakland A's to explore the potential of the Howard Terminal as a potential location for a new waterfront baseball stadium.

WHEREAS: in response, we mobilized a broad cross-section of the waterfront including representatives of labor; ILWU locals, IBU, SUP, MFOW, MM&P, MEBA, SF Bar Pilots and others opposed to the removal of maritime assets and waterfront property from the Port of Oakland, for what would be a six (6) year fight.

WHEREAS: in fall 2018, the A's, the Port, and City of Oakland Mayor Libby Schaaf announced that they had all agreed that the Howard Terminal project would be the preferred location for a new stadium for the A's going forward, including 3,000 housing units, 1.5 million square feet of new office towers, a hotel, and retail completely eliminating all maritime, industrial jobs at the location and did not accommodate any future expansion of the Inner Harbor Turning Basin.

WHEREAS: Melvin Mackay, on behalf of ILWU Local 10 and the ILWU Northern California District Council, immediately became one of the most visible and leading voices in Opposition to this project. Joined by labor allies as well as a diverse group of supply chain stakeholders representing marine terminals, truckers, ocean carriers, freight forwarders, and railroads, the opposition coalition ultimately became the East Oakland Stadium Alliance and held meetings at the MEBA / MM&P Oakland dispatch hall.

WHEREAS: Melvin personally spoke at, attended, and organized ILWU turn out at numerous Alliance anti-stadium meetings, hearings, and press conferences in 2019 and early 2020, before the pandemic shut these down. He led the charge at Port Commission, City Council, and BCDC meeting and turned-out hundreds of labor voices for a 2019 May Day Rally at the Port and at the Port Commission hearing on a new A's term sheet.

WHEREAS: Melvin was the leading labor voice against the special statutes proposed for the project in the State Capitol. And when the A's convinced multiple legislators in 2018, 2019, and 2020 to support them with unique environmental and regulatory clearances, or multi-million dollar subsidies and give aways, Melvin made sure that these Democratic lawmakers knew that choosing billionaire Republican A's owner John Fisher over their long-time labor supporters in the ILWU, that there were consequences to their decisions.

WHEREAS: After the start of the pandemic, while the City, Port, and A's moved their public activities online, Melvin's advocacy remained focused on outreach, turnout, and boots on the ground. He helped to organize an A's Opening Day car protest, with participants driving around stadium entrances and at BART stations. He supported candidates for local office opposed to the stadium development.

WHEREAS: When the City considered the A's project's EIR in February 2022 and BCDC was voting to remove the Port Priority Use designation from the site in summer 2022, Melvin turned the ILWU membership out in force to protect their jobs, their jurisdiction, and the trade occurring at the Port of Oakland.

WHEREAS: When the City and BCDC ultimately acted in ways which were legally questionable, Melvin brought the ILWU as a plaintiff into two different lawsuits against the project, joining with other Alliance plaintiffs, PMSA, California Trucking Association, Harbor Trucking Association, Union Pacific Railroad, and Schnitzer Steel. Both were partially credited with delaying approvals for the project and ultimately successful at pushing the A's off of Howard Terminal for good, which they announced in April 2023. January 1, 2025, the terminal would regain its Port designation and no longer be subjects to non-maritime use projects. Now; THEREFORE, BE IT

RESOLVED: that the ILWU history reflects the work that Melvin Mackay has done selflessly for this Union. Protecting the contract, training young workers and new officers, working in the community, interviewing candidates for public office, precinct walking in other states, supporting other labor union in their struggles, serving on the International Executive Board and as Trustee, and his leadership on the Northern California District Council; and BE IT FINALLY

RESOLVED: That the 39th ILWU Convention go on record honoring Melvin Mackay, our labor warrior, for his many years of activism, leadership and dedication on behalf of the members of the ILWU and his example of what is needed to keep what we have. Melvin puts his money where his mouth is in the true ILWU way and shows us that when we fight, we win!

## Helping our Siblings

IN SUPPORT OF IBU/ILWU MARINE DIVISION WORKERS IN TRANSITION  
TO CLEAN ENERGY (R-3)

THEREFORE BE IT

RESOLVED: the ILWU will support all efforts of the IBU/ILWU Marine Division to transition not only its infrastructure and human operated equipment to meet the demands of a changing industry but to gain a competitive market share in clean and renewable energy construction, production, and transportation; and BE IT FURTHER

RESOLVED: that all efforts at lobbying legislation, creating policy on regulation and compliance, and contributing to collaborative efforts with other labor organizations and labor councils will continue to be fully supported by the ILWU; and BE IT FINALLY

RESOLVED: efforts at establishing substantial market share in large scale projects currently under consideration such as offshore wind production in Northern California, the Pier Wind staging project in Southern California and other future projects that may arise, and in addition to the production and transportation of hydrogen fuels, green ammonia, and other alternative zero emission fuels to replace traditional ship petroleum bunker fuel oil be of the highest priority.

LOCAL 56 (R-6)

THEREFORE BE IT

RESOLVED: ILWU Local 56 expresses deep commitment to allied locals within Southern California and beyond; BE IT FURTHER

RESOLVED: ILWU Local 56 wishes to acknowledge brother David Ross Jr., (Local 13), brother Mickey Chavez, (Local 94), sister Luisa Gratz, (Local 26), and Chris Sogliuzzo (IBU) for providing and demonstrating an immediate response and proactive approach to mediate and offer support during strenuous internal challenges facing Local 56. They came to the need of Local 56 and for the record demonstrated unionism and solidarity; and BE IT FINALLY

RESOLVED: ILWU Local 56 wishes to acknowledge the ILWU International for providing critical support, committed staff, and rapid response to Local 56 during internal challenges with the hope for clarity, transparency and resolution to internal strife. We wish to acknowledge ILWU International President Willie Adams, Vice President Bobby Olvera, Secretary Treasurer Ed Ferris, Hawaii Vice President Sam Kreutz, along with the International Executive Board (IEB) members Sister Luisa Gratz, Brother John Fageaux, Brother Kevin Martz, Brother Ray Benavente, and Brother Mike Podue for ensuring that we strengthen our local through accountability, transparency, and fairness to all those impacted by internal challenges. Thank you.

PROTECT ILWU LOCAL 26 WATCHMENS' WORK & JURISDICTION (R-16)

THEREFORE BE IT

RESOLVED: that the ILWU will do what is necessary to carry out the mandate of an injury to one is an injury to all; and BE IT FURTHER

RESOLVED: that this solidarity applies to any and all ILWU Local 26 ILWU Watchmens' work opportunities in the ports of Los Angeles and Long Beach.

TO INVOKE SECTION 7 OF THE MERCHANT MARINE ACT (AKA JONES ACT)  
FOR ADEQUATE, REGULAR, CERTAIN, AND PERMANENT MARITIME CARGO  
SERVICE BETWEEN OUR COAST AND WORLD MARKETS (R-21)

THEREFORE BE IT

RESOLVED: that the 2024 Convention of our ILWU hereby declares, as a matter of policy, that the ILWU calls upon the present and all future US Secretaries of Transportation to ensure this adequate, regular, certain, and permanent maritime trade between our coast and world markets by fully invoking each of these powers that Section 7 of the Merchant Marine Act specifically places in the Secretary of Transportation's hand for achieving these ends.

## Solidarity at Home and Abroad

SEND PACEMAKERS TO CUBA AND END THE EMBARGO (CP-9)

THEREFORE BE IT

RESOLVED: that the 2024 ILWU Convention calls on the Biden administration to vote FOR the UN Resolution to end the U.S. unilateral extra-territorial blockade of Cuba and remove Cuba from the spurious US list of state sponsors of terrorism (SSOT), reset Cuba regulations to January 1, 2017, initiate the discussion to fully normalize US-Cuba relations, and BE IT FURTHER

RESOLVED: that the ILWU will commit to donate \$10,000 to Global Health Partners to purchase Pacemakers4Cuba, and BE IT FINALLY

RESOLVED: that this Resolution will be distributed to Congressional delegations, the news media, and all labor organizations urging them to do the same.

*GHPartners.org/Pacemakers4Cuba Global Health Partners is a 501c3 charity with a commerce license to send medical supplies to Cuba*

RAILROAD WORKERS UNITED (R-7)

THEREFORE BE IT

RESOLVED: that the 2024 Convention of our ILWU and urges our International to invite RWU to send a guest speaker to address our International Executive Board.

WORKERS ARE INDIVISIBLE: DEFEND UNIONS, CIVIL RIGHTS, THE RIGHT TO PROTEST, AND OUR DEMOCRACY (R-12)

THEREFORE BE IT

RESOLVED: The ILWU indicts such anti-democratic and authoritarian "critical infrastructure" bills, designed to suppress our freedom of speech and assembly and to strip us of our fundamental human right to protest. The ILWU further calls on public officials seeking our endorsement to oppose such bills and similar future legislation; BE IT FURTHER

RESOLVED: The ILWU makes clear that the manufactured panics over Critical Race Theory, "wokeness" and anti-trans paranoia are deployed by reactionary forces in order to split the working class against itself, to privatize public goods, and to scapegoat and oppress the most vulnerable in our society; BE IT FURTHER

RESOLVED: The ILWU condemns fascist, anti-union front groups like Moms for Liberty, who invent these crises in order to undermine and destabilize public schools, libraries, school boards, K-12 curricula, and above all else, teachers' unions, and further condemns their false and misleading slogan of "parental rights," used to obscure their goals in the same way other anti-union groups hide behind so-called "right-to-work" laws; and BE IT FINALLY

RESOLVED: The ILWU unequivocally defends public schools and libraries; teachers', librarians', and other workers' unions in education and the public sector; academic and intellectual freedom; racial justice and sexual liberation; the right to protest in the streets, on campus, and any other arena, on public and private property alike, in which working people and the oppressed feel is justified in securing and expanding their freedoms.

CEASEFIRE AND PROTECTION OF CIVILIANS (R-22)

THEREFORE BE IT

RESOLVED: the International Longshore and Warehouse Union calls for an immediate, durable and sustained ceasefire leading to a cessation of hostilities and condemns all acts of violence aimed at Palestinian and Israeli civilians, including all acts of terrorism; and indiscriminate attacks, as well as all acts of provocation, incitement, and destruction; and BE IT FURTHER

RESOLVED: calls for the immediate and unconditional release of all civilians who are being illegally held captive, demanding their safety, well-being and humane treatment in compliance with international law; and BE IT FURTHER

RESOLVED: demands the parties fully comply with their obligations under international law, including international humanitarian law and international human- rights law, particularly regarding the protection of civilians; and BE IT FURTHER

RESOLVED: emphasizes the importance of preventing further destabilization and escalation of violence in the region, and that a just and lasting solution to the Israel-Palestinian conflict can only be achieved by peaceful means; and BE IT FINALLY

RESOLVED: that this resolution be distributed to all ILWU locals, all appropriate labor bodies and political leaders, and all appropriate advocate groups seeking peace in the region.

IN SUPPORT OF STARBUCKS WORKERS UNITED (R-23)

THEREFORE BE IT

RESOLVED: the ILWU shall recognize and support all organizing efforts of STARBUCKS WORKERS UNITED and to encourage all ILWU members to join these workers on their respective picket lines and wherever their struggle leads.

## View the 39th Convention photos:



# Passing the torch: ILWU's 39th Convention honors the past while looking toward the future

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## Additional speakers

Other speakers included National Secretary of the Maritime Union of New Zealand Carl Findley, Masters Mates, & Pilots President Don Marcus, Federal Maritime Commissioner Max Vekich, Thomas Mayo and Will Tracey from the MUA, Ken Riley from the ILA, and Kima Iosua from MUNZ. Video messages at the convention included Speaker Emerita Nancy Pelosi, Congressman John Garamendi, Senator Brian Schatz, Acting Secretary of Labor Julie Su, Tacoma Mayor Victoria Woodards, Niek Stam of the FNV & ITF Dockers Section, and AFSCME President Lee Saunders.

## Juneteenth celebration

Juneteenth fell on the convention's third day. The morning session featured a Juneteenth celebration with special guest Sadie Williams, widow of ILWU icon Cleophas Williams, the first Black President of Local 10, and the first Black president of any ILWU local.

Local 10 Vice President Vanetta Hamlin introduced "Mamma" Sadie as a cherished member of the ILWU family who celebrated her 100th birthday at the Local 10 hall in San Francisco in February.

Williams' connection to longshore workers dates back to her childhood during the Depression on the Gulf Coast of Texas where her father owned a restaurant that served longshoremen. Hamlin said, "Sadie has been a fixture at ILWU conventions for decades and has known every ILWU International President from Harry Bridges to Willie Adams."

Williams spoke about how the ILWU and the waterfront supported her "for the 100 years she has lived so far." She praised the ILWU as the greatest union on the planet.

"Working on the waterfront is the best job that you will ever have and it will serve you your entire life," said Williams. "I am a testament to what the ILWU does for its members."

Delegates also heard a special video message from honorary Local 10-member, scholar, and Civil Rights activist Angela Davis.

Later that evening, a Juneteenth event, organized by the ILWU African American Longshore Coalition and sponsored by the Local 10 and the International was held at Hogan's Alley

Society, a Black-led non-profit dedicated to advancing the social, political, economic, and cultural well-being of people of African descent in Vancouver.

## Convention videos

Numerous videos throughout the convention highlighted the union's achievements over the past three years including videos on the Organizing Department's successes on the Mainland and Hawaii, the partnership between Local 400 and Haisla Nation, the Young Workers' Conference, and the first in-person Women's Conference.

## Reflecting on the 2023 Women's Conference

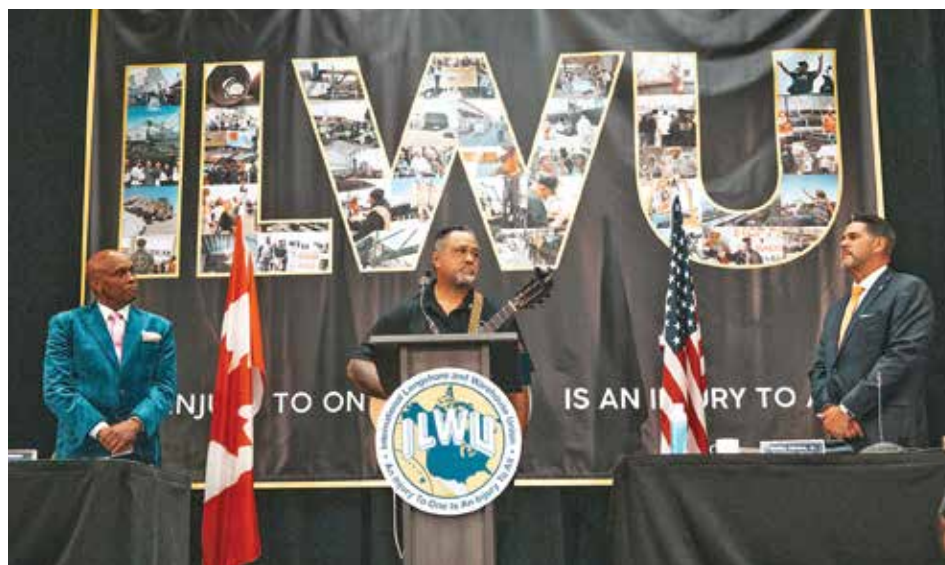
Local 54's Steph Flores introduced the Women's Conference video. She spoke about the importance of the ILWU Women's Conference in giving women in the union a voice and a space, and helping strengthen the ILWU.

"Events like the Women's Conference can easily be shrugged off because they can be deemed frivolous. I'm here to tell you that the women of the ILWU are a force. They are an untapped resource of strength, resilience, and bravery," Flores said. "Our second conference was the first in-person Women's Conference. What made this conference so special and beneficial is that it gave women an opportunity to have a voice and to be able to speak in a space without fear, judgment, or retaliation. They knew they had support and with that support, opportunity. It was a space for us to form international bonds with our sisters from Alaska, Hawaii, and Canada. You can't go wrong by supporting your union sisters."

## Organizing report

The ILWU's Organizing Report was delivered by International Vice President (Mainland) Bobby Olvera, Jr. and Organizing Director Ryan Dowling. The report began with a moving video that highlighted organizing victories over the past three years and the impact the campaigns have had on workers' lives. The report outlined the department's robust program that has made the department more effective across all divisions and industries.

The report noted that since the 2021 Convention, the department has organized over 700 workers and bargained 19 contracts that have been ratified covering over 400 workers. The department saw organizing victories in new industries like early education and



Local 142's Del Beasley sang moving renditions of the U.S. National Anthem and Hawai'i Pono'i, the state song of Hawaii.

non-profit organizations, as well as in more traditional ILWU industries like marine, maintenance and repair, security, warehousing, and office clerical.

The Supply Chain and Logistical Transport (SCLT) program led by Assistant Organizing Director Jon Brier saw significant victories through union elections while making significant gains through direct action to secure first contracts. The Columbia River Region, Northern and Southern California along with the Puget Sound all organized direct actions and strikes for recognition to combat employer intimidation, address key safety and workplace concerns, and create opportunities at the bargaining table. New committees such as the Offshore Wind and the River Delta Committee were formed to protect the ILWU's traditional jurisdiction while mapping out opportunities for future growth.

## Maui Strong

As the first anniversary of the devastating Maui wildfires approached, the loss of loved ones, homes, cultural and historical sites, and businesses in Lahaina were on the minds and in the hearts of delegates and guests.

The convention unanimously passed a resolution memorializing the seven ILWU members and seven retirees who died in the fires:

### Members:

- Lydia Coloma – Foodland Super Market
- Marilou Dias – Montage
- Freeman Tam Lung – Ka'anapali Operations
- Junmark Quijano – Foodland Super Market
- Eugene Recolizado – Westin Maui Hotel & Spa
- Maria Victoria Recolizado – Westin Maui Hotel & Spa
- Danilo Sagudang – Hyatt Regency Maui

### Retirees:

- Alfredo Galinato – Westin Maui
- Morris Kaita – Kapalua Land Golf Course
- Lynn Manibog – Foodland Super Market
- Bernard Portabes – Hyatt Regency Maui
- Conchita Sagudang – Royal Lahaina Resort
- Carlo Tobias – HC&S
- Angelita Vasques – HC&S

A second resolution to support workers impacted by the Lahaina fires was also unanimously passed by the convention. The resolution pledges to monitor the effects of the Lahaina Wildfires to ensure our members receive proper assistance with long-term housing and other support, as needed and with the assistance of government and community leaders, pledges to remind corporate owners and managers that workers' rights must be fully recognized and seriously taken into consideration.

Alisha Bull from MUA Tasmania announced that the Tasmania National Aid Project is donating \$50,000 (AUD) for ongoing relief efforts to support those impacted by the fires, a sum in addition to a \$50,000 (AUD) donation from the fund immediately after the fires.

## Honoring Willie Adams

Delegates and guests took the opportunity to recognize Willie Adams upon his retirement. On the convention's last day, a resolution was introduced with the support of every local delegation in attendance to honor President Adams for his efforts on behalf of the ILWU and for the entire labor movement, by bestowing upon him the title of President Emeritus. A line of speakers formed, and delegates took the opportunity to share their experiences of working with Adams and the impact he has had on their lives and careers. The resolution passed unanimously.

## Willie Adams Way

During a special presentation from Local 23 President Jared Faker, Adams received a "key to the city" from Tacoma courtesy of Tacoma Mayor Victoria Woodards. Faker also announced the street leading into the Local 23 hall in Tacoma will be named Willie Adams Way. "This is the road that members take to go to work every day," Faker said. In addition, Secretary-Treasurer Ed Ferris announced that the courtyard at the ILWU International Offices in San Francisco will be named in honor of President Adams.

## Honors for Mast and Mackay

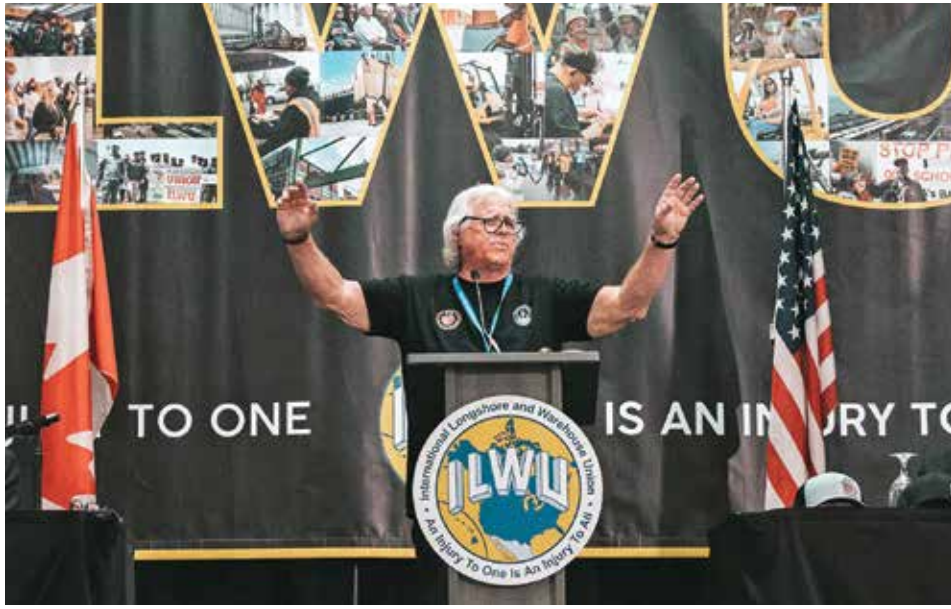
In addition to paying tribute to President Adams, the convention took time to recognize two other long-time ILWU leaders: retired IBU Secretary-Treasurer Terri Mast, and longtime Local 10 leader and International Executive Board member Melvin Mackay.

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Local 54's Stef Flores introduced the video on the first in-person ILWU Women's Conference. "You can't go wrong by supporting your union sisters," she said.

# Passing the torch: ILWU's 39th Convention honors the past while looking toward the future



MUA President Paddy Crumlin addressed the convention. "We are building a unionism like the world has never seen before because the world needs us," he said.

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The Tuesday morning session ended by honoring retired IBU National Secretary-Treasurer Teri Mast for her long career and contributions to the ILWU.

President Adams read a resolution passed by the International Executive Board establishing a mentorship award in her name.

Mast spoke about being a part of the reform movement in ILWU Local 37 representing cannery workers and the support reformers received from Locals 142 and 19, the ILWU International, and the IBU after the two young leaders of the local were assassinated by the Marcos regime shortly after ousting Local 37's corrupt old guard.

Mast told the delegates they were the union's leaders. "Change is difficult, and I have much confidence in the leadership coming up," Mast said. "You are the leadership. You are standing up for workers' rights, that's leadership. You are standing up against racism, and you are standing up for women's rights. You are reaching down and pulling up women and others in our union to become activists. We have a lot of work to continue. I'm confident that the young workers and the women in this union will persevere and that you will move our union forward. I'm truly honored to receive this award and recognition."



ILWU Canada Host Committee volunteers worked behind the scenes organizing outings for family members, serving as Sargents-at-Arms, and other logistics to make the conference a success.

Mast was also recognized with a convention resolution passed unanimously congratulating her on her retirement, extending gratitude to her for her lifetime of service to the ILWU, IBU, and working people worldwide, and bestowing upon her the status of lifetime honorary member of the ILWU.

On the convention's final day, Local 10 member, International Executive Board member, and Northern California District Council President Melvin Mackay was also recognized with a special resolution honoring him for his many years of activism, leadership, and dedication on behalf of the ILWU's members, including his work to save Howard Terminal in the Port of Oakland.

## Mentorship and Organizing awards

The first-ever Teri Mast Award for union mentorship went to Local 26 President Luisa Gratz.

This year's Wesley Furtado Organizing Award went to Local 142 Organizer Ron Clough. He thanked the union for the recognition, saying "People are not numbers. They are people who have a struggle at work, and we are here to help them and make their lives better."

## Leroy King Award

Local 18's Tim Campbell, Local 54's Stef Flores, Local 34 Sean Farley, and Local 10's Melvin Mackay received the Leroy King Award for outstanding trade unionism.

## Pensioners and Auxiliary

On the final day of the convention, delegates heard from Pacific Coast Pensioner Association (PCPA) President Mike Jagielski and Denise Miken from the Federated Auxiliaries who gave reports on the activities of their organizations since the last convention.

## Nominations for International Office

The last order of business was nominating candidates for International office. Bobby Olvera, Jr. was nominated for the position of International President without opposition, Brandon Wolff was nominated for the position of International Vice President (Hawaii) without opposition, and Ed Ferris was nominated without opposition to the position of International Secretary-Treasurer. Ryan Whitman and John Fageaux, Jr. will be the candidates for International Vice President (Mainland).

Candidates were also nominated for the International Executive Board (IEB). The Balloting Committee and Elections Procedures Committee members were nominated and approved by the delegates. Candidate statements can be found starting on page 13 of this issue. At the Coast Longshore Division Caucus, the week of June 24-29, Coast Committeemen Frank Ponce De Leon and Cam Williams were nominated unopposed.

The 40th ILWU Convention will be in the Puget Sound/Alaska region in 2027.



Sadie Williams (right) was a special guest speaker for the Juneteenth Celebration on the convention's third day.

## Coast Longshore Division Caucus meets in Vancouver

After the ILWU's 39th International Convention concluded in Vancouver, B.C., delegates from the Coast Longshore Division (CLD) convened from June 24-28 to hold their annual caucus.

The caucus is the democratically-elected decision-making body that sets

policy for the CLD, which includes longshore workers, marine clerks, and foremen.

Caucus business included the passage of policy resolutions and standing committee reports covering a number of topics such as safety, technology, pension and welfare, and the budget.

Construction, Forestry, and Maritime Employees Union (CFMEU) Pres-

ident Christy Cain was a special guest speaker who spoke about his upcoming retirement and his long friendship and history with the ILWU.

Fraternal delegates from the Hawaii Longshore Division and the Alaska Longshore Division were in attendance along with a large contingent of pensioners.

The Area Welfare Directors and their counterparts in the Alcoholism & Drug Recovery Program (ADRP) also attended.

The caucus held nominations for the two Coast Committeemen positions. Coast Committeemen Frank Ponce De Leon and Cameron Williams were nominated unopposed.

# CANDIDATE'S STATEMENTS

## INTERNATIONAL OFFICERS

### PRESIDENT



**Bobby Olvera, Jr., Local 13**

It is my great honor to run and serve as International President of the ILWU. It has been a privilege to serve as International Vice President Mainland for the past six years where I have watched this union grow through organizing, coalition building, and diversifying our advocacy efforts with like-minded and progressive organizations. I recognize that no one union is an island and in order to continue to protect our jurisdiction and our jobs, we must carry the flag of solidarity in everything we do.

During this time, I was honored to work, collaborate, and grow as an officer under the leadership of president Willie Adams. As our union prepares for its next generation of leaders, I stand committed to follow and uphold the union's guiding principles and protect the rights and working conditions of not only ILWU members, but workers worldwide. Thank you for an unforgettable six years as International Vice President Mainland and thank you all for the opportunity to serve as International President. I am truly grateful.

Bobby Olvera, Jr.

### MAINLAND VICE-PRESIDENT



**John Fageaux, 63 OCU**

My name is John Fageaux Jr., and I am running for ILWU International Vice President, Mainland. I have served as President of Local 63 OCU for the past 23 consecutive years and on the International Executive Board for 6 years. Over these years, I have gained a tremendous amount of experience. I have also strengthened my skill set by continuously learning and educating myself. Here are some of my specific education and training accomplishments:

#### HARVARD UNIVERSITY "MASTERS PROGRAM OF NEGOTIATIONS"

I attended and successfully completed this prestigious program by invitation, excelling by negotiating the most lucrative contract of all participants in the program.

#### THE WHARTON SCHOOL OF BUSINESS, Philadelphia, PA

I successfully completed the Executive Program on Investment Portfolio Management Concepts, which was instrumental in helping me manage Pension and H&W Trusts.

#### UNIVERSITY OF MICHIGAN, ROSS SCHOOL OF BUSINESS

I successfully completed the highly esteemed Executive Program on Negotiating and Administering Labor Contracts.

This training has resulted in some of the most lucrative labor contracts in the world. We don't achieve these results by asking politely at the bargaining table; we achieve them by fighting for them, being prepared, being united, and implementing a winning strategy!

**ORGANIZING!** Organizing is the lifeblood of the union and a principal responsibility for the International VP. I have led many successful organizing campaigns both for the OCU and through assisting the International, resulting in first contracts and the addition of hundreds of new ILWU members. I am uniquely positioned to organize up and down the supply chain and beyond. I fight hard and I'm relentless in my drive to get the very best for the members we represent.

**VISION!** I share a vision with you of what's possible with experienced leadership and a commitment to our collective strength. Together, we can secure not only our futures but also the well-being of our families and communities. I ask for your support, not just for my candidacy, but for a future where every ILWU member can earn a good living and retire with the respect and financial security they deserve. Let's continue to work together, negotiate strongly, and stand united for the rights and benefits of all our members.

I'm John Fageaux Jr., ready to serve and fight for our union's bright future.

Thank you.



**Ryan Whitman, Local 23**

I'm a third generation longshoreman from Tacoma, WA and proud member of ILWU Local 23. I started as a casual in 1989 before making the B bench in 2000 and getting my membership book in 2004. I was first elected to our local Executive Board in 2006 and then to the Labor Relations Committee the following year. For the past fifteen years I've served as Business Agent, as well as Caucus Delegate since 2008 and Convention Delegate since 2015. I was on the Coast Safety Committee from 2014-2022 and have been on the Clerk Technology Committee since 2015.

I have years of experience negotiating and enforcing strong contracts, including both the Pacific Coast Marine Safety Code and the Pacific Coast Longshore & Clerk's Agreement (PCL&CA). It's this kind of work where I'm at my best: attention to detail at the table, closely reading contracts and past arbitrations, and strict enforcement of our agreements — and not just for longshore but also for Local 23's Rail-Ramp Division. Every day my goal is to just get to work, helping defend our members who live and work under those agreements and holding the employers accountable.

In order to continue to win those kinds of contracts, we have to organize the unorganized. Working with the ILWU Organizing Department's Supply Chain, Logistics, and Transport (SCLT) program, here in Tacoma we just won a new unit of 200 auto processing workers at the Wallenius Wilhelmsen facility right across the street from one of our marine terminals. In February, workers kicked off their drive with a one-day strike before winning recognition by 2-1. At the time of writing, we're in our second round of negotiations and on our way to a first contract.

Organizing down the supply chain not only expands ILWU jurisdiction and brings more members into the union, but it strengthens our position at the bargaining table. In recent years, many longtime PMA signatories — the shipping companies we've dealt with for generations — have expanded their operations further inland. That's work we need to capture and bring under ILWU jurisdiction, shoring up our base and building power for the union.

If we want to keep what we've had for the past ninety years, we have to organize and grow our footprint. That means going after what should rightfully fall under the ILWU's traditional jurisdiction, as well as moving into non-traditional industries. There's incredible work being done in Hawaii, on the Columbia River, across the Bay Area, throughout Southern California, and more. I'm looking forward to continuing to support what we've already started and finding new opportunities to grow the union too.

As Vice President, I'm ready to serve both on the Longshore Coast Committee and as Director of Organizing. Most importantly, we're going to do this together: you, me, and the entire ILWU. Now let's continue to win big at the bargaining table and organize the unorganized.

In Solidarity,

Ryan Whitman

### HAWAII VICE-PRESIDENT



**Brandon Wolff, Local 142**

Brothers and Sisters,

I'm grateful, humbled, and honored to have the opportunity to represent the ILWU on an international platform as International Vice President- Hawaii.

America's labor movement and collective bargaining power are both under attack. Globalization, anti-union legislation, and technological advancements are few things that threaten our way of life.

However, we are the ILWU, and solidarity is our greatest strength. "The people united will never be defeated!"

Leaders with integrity and a dedicated rank and file are a powerful force, each dependent on the other for success. Together with a commitment to our ILWU principles we will always pave our path to victory. We won't just weather these storms, we'll emerge stronger. We will expand our union's international network, forging effective connections that will solidify our foundation.

Brothers and sisters, trust and belief in ourselves are crucial. We must never give up on the fight for labor. Most importantly we will never quit until our mission is complete.

Love and Aloha -Wolff

### SECRETARY-TREASURER



**Ed Ferris, Local 10**

Dear members of the ILWU,

I want to thank each one of you for your continued support and to announce my candidacy for ILWU International Secretary-Treasurer.

My name is Ed Ferris.

I was born and raised in Pittsburgh, Pennsylvania. Growing up in a strong union town like Pittsburgh in the 1970's heavily influenced my personal development and instilled working class values that guide my life today.

I graduated from Indiana University of Pennsylvania in 1991 with a Bachelor of Science degree in Business. My major course of study was finance with a concentration in economics. I relocated to California in the fall of 1991 and began working on the waterfront in 1992. I was registered in 1998 and became a proud member of ILWU Local 10 in 2003.

Throughout my ILWU career I have had the honor of serving in the following elected and appointed positions:

- ILWU International Secretary-Treasurer (2018-Present)
- IDC West Coast Zone Coordinator (2022-Present)
- ILWU Coast Longshore Division Legislative Committee (2021-Present)
- ITF Fixed Location Warehouse Terminal and Logistics Workers' Steering group (2019-Present)
- ITF Dockers Section Health and Safety Working group (2018)
- Maritime Advisory Committee for Occupational Safety and Health, ILWU Representative, Washington, D.C. (2016-2018)
- ILWU Coast Safety Committee Chairman (2014-2018)
- ILWU Local 10 President (2016 and 2017)
- Port Performance Freight Statistics Working group, MACOSH representative, Washington, D.C. (2016)
- ILWU Local 10 Vice-President (2015)

- ILWU-PMA PCMSC Negotiations Chairman (2014)
- ILWU Local 10 Secretary-Treasurer (2012 and 2013)
- ILWU Local 10 LRC Representative (2011)
- ILWU Local 10 Business Agent (2009 and 2010)
- ILWU Local 10 Caucus Delegate (2010-Present)
- ILWU Local 10 Executive Board member (2008-2018)
- ILWU Local 10 Mechanics Port Supplementary Agreement Negotiations Chairman (2008)

I continue to believe that we are at a critical point in the history of the ILWU. How we address the protection of our jurisdictional and collective bargaining rights in an environment of increased automation, industry consolidation, privatization, and expansion of "right to work" legislation will ultimately determine the future viability of our great Union.

If re-elected ILWU International Secretary-Treasurer, I will continue to work tirelessly to provide prompt, professional, and equal representation to all of our members. I will continue to faithfully perform the duties of this office in accordance with the ILWU International Constitution and will continue to promote rank and file democracy, young worker leadership development, solidarity, and social justice causes in accordance with our finest traditions.

Thanks for your time, consideration, support, and vote.

In solidarity,

Ed Ferris

### LONGSHORE DIVISION

#### COAST COMMITTEE NORTHWEST



**Cam Williams, Local 19**

Brothers and Sisters,

I am honored to be nominated for the Coast Committee Northwest position at the 2024 Longshore Caucus, in Vancouver, BC.

It has been with great honor and privilege to have had the opportunity to serve you as the Coast Committee Northwest elect over the last three terms.

As I seek a fourth term in the position, I remain strong with conviction, integrity, and diligence to fight the challenges that the ILWU continues to face. In these times ahead, it is important that our membership is united; fighting for our jobs and taking ownership of our union. Our rank and file having knowledge, perseverance and strength is what will keep our union strong.

I would also like to thank President William Adams for his superb leadership over the last two terms as International President, and his 21 years of service as an International Officer. We wish him good health and prosperity in retirement.

I look forward to the continued work of preserving and building upon our foundation in all facets. A few areas that continue to need emphasis and collective efforts are; employers observance of the collectively bargained agreements, M&R training, Longshore and Clerk Technology, Registered Lists, and Northwest Grain Contracts.

My hard work, dedication and experience includes:

- Coast Committee Northwest 2015 to present
- President, Local 19 Seattle 2011-2015
- Negotiating Committee Longshore & Clerks 2014-2015
- International Executive Board Member 2012-2015
- Northwest Grain Committee 2012-2014
- Executive Board Member Local 19 Seattle 2007-2015
- Delegate to Convention and Caucus Local 19 Seattle 2009, 2012, 2015

- Coast Safety Committee, Longshore Division 2007-2014
- Labor Relations Committee Local 19 Seattle 2009, 2011-2015
- PCMSC Negotiating Committee 2008

I would be honored for your vote for my fourth term as Coast Committee Northwest, and your continued support in the ongoing fight to keep the ILWU at the forefront of greatness in the labor movement.

In Solidarity,  
Cam Williams

#### COAST COMMITTEE CALIFORNIA



**Frank Ponce De Leon, Local 13**

Dear Brothers and Sisters of the ILWU Coast Longshore Division,

It was a great honor again to be nominated for the Office of Coast Committeeman at the recent concluded ILWU Coast Longshore Division (CLD) Caucus in Vancouver, Canada. It will be an honor again, once elected, to serve as your representative on the Coast Committeeman for a fourth term! I am a third generation longshoreman and was registered in January 1982 and have been a member of Local 13 since September 1984. During my time as a Local 13 member, I have been elected to serve the Local in many positions. I have held the following offices: Night Flex Dispatcher, Executive Board Member, Picket Captain, Convention Delegate, Caucus Delegate and Local 13 Secretary/Treasurer. I have also served the Southern California Area as its International Executive Board (IEB) representative and IEB Trustee, on the 2014-2015 CLD Negotiating Committee and was Co-chairman of the 2022 CLD Negotiating Committee.

More importantly, over the last nine years (2015-2024), I have taken great pride as your representative on the Coast Committee! Over these years, the ILWU CLD Longshore Division has faced many challenges and we will continue to be tested not only by our employer groups but by the government and legislation as well. There were no greater challenges than those that we faced at our recently concluded 2022 CLD Bargaining session. We must maintain our identity! It is imperative that we continue to protect the working class as we have in the past while maintaining our ILWU traditions. The key to our success has been the ILWU CLD's ability to STAND STRONG and STAY UNITED. We must remain vigilant in protecting our contract documents (PCL&CA).

Again, this can only be accomplished through YOUR SUPPORT and YOUR VOTE. Thank you – STAY STRONG and UNITED!

In Solidarity,  
Frank "PDL" Ponce De Leon

# CANDIDATE'S STATEMENTS

## INTERNATIONAL EXECUTIVE BOARD

### SOUTHERN CALIFORNIA



**Patricia Aguirre, Local 63**

Dear Brothers and Sisters, I would like to personally thank you for taking the time to read my candidate's statement for the International Executive Board representing Southern California. I am so proud to be a member of this labor organization and the Longshore industry.

I was recently elected as the Secretary of the Marine Clerks Local 63. Now, I would like to represent my peers and partners in this industry by humbly asking, my brothers and sisters of the ILWU, for your vote to represent the interests of all ILWU members. I have worked diligently through the ranks of Local 63 as well as Local 13 to achieve the goals of our industry. I have been an Executive board member and have held several committee positions in both Locals. I am the Chairperson of the Longshore Divisions Education Committee and as a Marine clerk I have served as a Business Agent, Labor Relations Representative, Dispatcher, Caucus Delegate, and Lead Instructor for the Marine Clerk Class and Supercargo Class.

I am currently the President of the Longshoremen's and Warehousemen's Memorial Association of Southern California. As the President of the Memorial, I have been working with my fellow officers to restructure and rebuild the building and the office of an association with so much Longshore history. Learning from the past, we move forward with positive energy for a constructive outcome. The Memorial Association is in a state of transformation.

As a trained Supercargo, Vessel Planner, and a former Steady Yard Planner in the Port of Los Angeles, I know our industry very well and the threats we face with technology and the advent of artificial intelligence that has the potential to reduce the Longshore workforce even more. I know the policies, practices, and procedures of the ILWU, and with my experience and knowledge of our industry, I know I can represent the members with integrity, courage, and honesty. I will never give in to self-interest because the only interest I fight for is the interest of our industry to benefit all members of this great organization because I am a true believer in "An Injury to One is an Injury to All." I am a proud member of the ILWU and I would be grateful for your vote.

In Solidarity,  
Patricia Aguirre



**Brandi Good, Local 13**

Brothers, Sisters, and fellow workers

My name is Brandi Good and I am honored to announce my candidacy for the International Executive Board (IEB) representing the Southern California area. With a deep passion for serving the ILWU and a commitment to breaking barriers I am dedicated to representing the interests of our members.

Throughout my years of service within the ILWU, I have held numerous leadership roles and have been actively involved in various committees and positions. From serving as the Chief Dispatcher of Local 13 to being elected to the Membership Committee, Grievance Committee, Political Action Committee and Southern California District Council, I have demonstrated my dedication to the union and our members. Additionally, my involvement on the ILWU Women's Conference Planning

Committee showcases my diverse experience. Ultimately being a Caucus Delegate gave me knowledge within the union and allowed me to represent the concerns of our members. As a caucus delegate, I have had the opportunity to participate in important discussions, vote on key issues, and advocate for policies that align with the values of our union.

With a background in Political Science, I bring a deep understanding of social and political landscapes to the table. I am committed to advocating for the rights and well-being of our members, ensuring fair treatment and representation within our union and beyond. As a proud Lead Conference graduate, I am constantly seeking opportunities for personal and professional growth to better serve our union and educate our members.

If elected to the IEB, I will work tirelessly to uphold the values and principles of the ILWU, striving for fairness, equality, and justice for all members. I will prioritize transparency, communication, and collaboration to ensure that the voices of our members are heard and their needs are met. My goal is to foster a sense of unity and solidarity within the union, building a strong foundation for a brighter future.

I believe that my experience, dedication, and passion for serving the ILWU make me a strong candidate for the IEB. I am committed to representing the interests of our members with integrity, honesty, and compassion. With your support, I am ready to take on this new challenge and make a positive impact on the union and our members.

Thank you for considering my candidacy for the International Executive Board. Together, we can build a stronger, more inclusive ILWU for everyone.



**Luisa Gratz, Local 36**

Hello Brothers & Sisters,

Our Union, the ILWU, recognizes "Bloody Thursday" because it was a Bloody Thursday on July 5th, 1934. After years of favoritism, harassment and abuse, longshoremen had enough. When they fought back, they were beaten, and some were killed in their attempt to form a Union, to negotiate better wages, healthcare, and a pension plan, grievance procedure, safety and health on the job. These terms and conditions that are in all of our Union contracts today were only possible due to the formation of the ILWU on July 5th, 1934. Since then, over the past 90 years, the ILWU has grown to include diverse industries, which now involve jobs that are facing automation and technological changes that have and will continue to displace humans, our members in all industries, if we do not pay attention now and respond creatively.

Automated work and equipment must be designed only as a tool to assist a worker, safely, not replace a worker. Robots don't pay into our pensions, social security, local, Federal or state taxes leaving city and schools and other resources short of funds which we see already happening. As automation and technological changes are implemented, workers need to be prepared to protect their jobs, to protect their future, their Union, their communities and families, in solidarity. In supermarkets automated checkers each replace two workers, a cashier and a bagger, while you do their jobs for free. Please do not use these automated checkers, some folks don't connect the dots. We must pay attention to protect all of our future(s) on the docks, in warehouses, in offices, and wherever we work. It is not too late. We must come together in solidarity, to protect our future and our ILWU. Protect your contract and your rights on the job, work safely. An injury to one is an injury to all. Lastly, let's not take for granted the gains we've made, they will be gone in a second if you do not protect them. There is no magic in Unions. Just hard work and Teamwork.

In Solidarity,  
Luisa Gratz, Local 26, ILWU



**Mark Mendoza, Local 13**

Brothers and Sisters:

I am running for International Executive Board ("IEB"). It would be an honor of a lifetime to serve on the IEB and be your voice that fights for jobs and protects our jurisdiction. As a 40+ year member of the ILWU and member that has held several roles within the union, from Registration Committee Member to President of Local 13, I am running to protect and grow our membership, bring key historical knowledge to board conversations, and ensure we remain strong and unified. Namely, protecting our jurisdiction and creating jobs have always remained core tenants of my work, and I hope I am given the opportunity to continue that work on the IEB.

Automation is an existential threat to the ILWU, and I will never back down to the employers that seek to erase our jobs and decimate our communities. The men and women of the ILWU built the goods movement process across the world - not robots. As an IEB member, I will remind the employers of our strength and will help forward policies that ensure security and protection around our work. As a former Marine, I feel that my experience, coupled with my aggressive negotiation style, will help bring jobs back to the waterfront.

I leave you with this - Over the course of my service to the ILWU, I have consistently shown that I listen and understand the issues that matter most to us. By actively listening and engaging daily with you all, I have led meaningful initiatives that have accomplished our goals and spearheaded policies that have bolstered our union, whether that has been through arbitrations or contract negotiations. In essence, I believe I have the vision, experience, and dedication needed to navigate us through this next chapter of the ILWU and remain optimistic about what we can build together. I respectfully ask for your vote and look forward to creating a successful and historical period in ILWU's history. Long Live The ILWU.

In Solidarity, Mark Mendoza



**Michael Podue, Local 63**

Sisters and Brothers my name is Michael A. Podue and I respectfully seek your vote for the office of International Executive Board (IEB) for a fourth term. I have been a proud member of the International Longshore and Warehouse Union for over 40 years, including my years as a Longshoreman in Local 13 and as a Marine Clerk in Local 63. Throughout my career, I have served in various elected positions within Local 63 including President, Vice President, Executive Board, Labor Relations Committee Representative, and Convention/Caucus Delegate. In the 2014-2019 contract negotiations, I served as Vice Chair of the Coast Safety Committee. Additionally, I currently serve as a Local 63 Convention/Caucus delegate, Local 63 Executive Board Member and Coast Legislative Committee Member, past Chair of the Coast Safety Committee and past member of the Coast Clerks' Technology Committee. In Washington DC, I have represented the union on Commerce and Labor committees, the Maritime Advisory Committee on OSHA (MACOSH) and many others, respectively. Most recently, I served as a negotiator for Clerks during the 2022-2028 contract negotiations.

As an IEB member, it is critical to understand the struggles our Union and its members have been through in order to properly evaluate and understand the ever-changing environment and challenges we

currently face and will face over the next 25 plus years. On the political front, the ILWU must remain vigilant in opposing Republican and corporate-sponsored legislation that would harm Labor, the ILWU in particular. We must also maintain and continue building our clout in the political arena through our Political Action Fund, our positive relationships with elected officials and facilitating the appointment or election of ILWU members to key political positions such as the Harbor Commission.

Jurisdictionally, it is critical that we understand that what worked in the past is not necessarily the template of the future. While the ILWU comprises different divisions with distinct jurisdictions, those dividing lines are occasionally less distinct as the employers implement new technologies in the name of "efficiencies" and "cost savings," i.e., reduction of manpower. In the face of this challenge, we need to clearly define the common interests of the ILWU membership as a whole. Another challenge facing the ILWU is the employers' mergers, acquisitions, and creation of alter-ego companies, along with vessel sharing agreements and alliances. Many of these "business decisions" result in labor relations challenges for the Union as we seek to protect our jurisdiction and manning. As a Union, we must remain focused on maintaining our west coast market share and hence man hours that will pay for our welfare and pension benefits that we have earned, bargained for, and benefited from for over 90 years. It would be my honor to serve my fellow ILWU Brothers and Sisters for another three years in this most important position so that I can continue to offer my vision and fight for all divisions and members of the ILWU.

In solidarity,  
Michael A. Podue

## SOUTHERN CALIFORNIA MINING/DESERT

**Kevin Martz, Local 30**

I have been a faithful member of the ILWU for over 25 years. In that time I have served as a steward for many years and been on the executive board at local 30 for several terms. I have worked on our contract negotiating team. I am very active in our local, and the welfare of all workers is very important to me. I have served on the International executive board for the past two terms and look forward to serving for another. Whenever I make a decision or vote as an IEB member I always ask myself what is best for this union and its membership. I appreciate your support as I run for another term on the International executive board.

In Solidarity,  
Kevin Martz

## NORTHERN CALIFORNIA

**David Gonzales, Local 34**

No statement submitted

**José Nuñez, Local 6**

No statement submitted

**Trent Willis, Local 10**

No statement submitted

## WASHINGTON/PUGET SOUND



**Jared Faker, Local 23**

Hello, my name is Jared Faker. I'm a third generation ILWU member and a proud member of ILWU Local 23 in Tacoma, WA.

I'm running for the International Executive Board to give back to this great union that has provided so much for me and my family.

As President of Local 23, I see firsthand the challenges facing our union and our

members, as we face them together nearly every single day.

I am fortunate to represent longshore workers, marine clerks, AND over 250 ILWU warehouse division members, and I know that the warehouse division is just as important, and no less apart of the ILWU as the longshore division.

I'm excited to continue our union's strong support for organizing the unorganized and believe that every new union worker provides two to three generations of the workers family with a better chance for economic stability.

I humbly ask for your support and your vote and look forward to the next three years.

In Solidarity,  
Jared Faker

**Dax Koho, Local 22**

No statement submitted



**Dan McKisson, Local 19**

I am honored to have been nominated for a third 3 year term to the International Executive Board.

I am seeking your continued support for a position on the International Executive Board (IEB) representing the Washington Area. The IEB is the highest ranking body of the International between conventions as such the IEB positions for the Washington Area are vital in representing our concerns and interests for the next three years. Our union is facing continuing challenges including jurisdictional attacks and automation. The union faced major issues these last 3 years and together the ILWU has overcome these challenges.

The rank and file run this organization and I will make myself available to the issues of the rank and file in the Washington Area as I have strived to do as President of the Washington Area District Council and as a member of the Pension & Welfare and Legislative committees.

As your IEB representative I will represent all of the ILWU members in the Washington Area with experience and dedication.

I have held the following positions in our union:

- 2004 to present - Local 19 Executive Board member
- 2005 to present - WADC
- 2006 to 2007 - Washington Area LRC
- 2007 to present - Local 19 Convention/Caucus Delegate
- 2007 to 2024 - Coast Pension and Welfare Committee
- 2013 to present - Coast Legislative Committee

I have represented the ILWU in the following community positions:

- Washington State Freight Advisory Committee
- Seattle Freight Advisory Board
- Puget Sound Regional Council Transportation Policy Board
- PNWH2 Board Member
- Blue Wind Leadership Committee

I would be honored to have your vote to represent the Washington Area on the International Executive Board.

In Solidarity,  
Dan McKisson  
Local 19  
57326

# CANDIDATE'S STATEMENTS

## OREGON/COLUMBIA RIVER



**Myka Dubay, Local 5**

Sisters, Brothers, and fellow workers,

I am beyond honored to have been nominated to continue serving on the International Executive Board, representing the Columbia River and Oregon Region. I've served on the IEB for the past 5 years, and during this time have broadened the depth of my knowledge about the history of the ILWU, the history of Longshore, and the history of the Ten Guiding Principles of the ILWU which make our Union the wonderfully resilient and rank-and-file Union that we are today.

I don't just love the ILWU — I am committed to the ILWU. Whether or not I win re-election won't change that commitment, because first and foremost, I am here to do the work that is vital to keep our Union not only alive but powerful. Work that builds us to be stronger tomorrow than we are today, and to keep that momentum going long after I am gone. And while I don't come from Longshore myself, that hasn't stopped me from learning what I need to learn to ensure that the jurisdiction and work of our Union stays in our Union. Longshore and Warehouse are united. We win and lose together, in everything we do. I'll continue advocating for the growth of our Union in projects such as Offshore Wind, staying on top of legislation coming from DC that affects working class people, being an active participant in the organizing of new workers into the ILWU, and pushing for the education programs for the new and young workers of our Union so that new leaders are being given not just the tools needed to do the work of organizing but also to understand the legacy of our Union, because that legacy is powerful.

The ILWU is built upon the solidarity of rank-and-file workers who come together, time and time again, to do amazing things. That is not just our legacy — that is our future. It's how we survive and if there's just one thing this last term taught me, it's that our Union can survive anything and come out stronger for it.

I'd be honored to have your vote to continue serving on the IEB for the Columbia River and Oregon Region. But regardless, I'll see you in the streets, on the picket line, at the bargaining tables, or in the thick of wherever the fight is strongest.

In Solidarity,

Myka Dubay

Local 5, Columbia River and Oregon Region



**Matt Findley, Local 8**

When I was drawn to be a casual longshoreman in Portland twenty years ago, I had many reasons to be grateful, but I was most excited for the opportunity to be a part of this Union. I had watched in the news as the ILWU took center stage in Portland while Local 5 organized at the iconic Powell's Books in 1999. I witnessed firsthand the solidarity on display as my friends and family walked the picket line during the 2002 lockout. Having witnessed these events from the sidelines, by 2004, I was eager to gain membership in a Union that fought so hard and consistently won for workers.

Since becoming eligible to run for office in 2013, I have been privileged to serve Local 8 on the executive board, labor relations committee, district council delegate, caucus/convention delegate and as earnings clerk. I have also been elected as the president of the Oregon Area District Council since 2013, and was appointed by President Adams to serve on the Coast Legislative Committee starting in 2019.

I had the honor of being nominated to run for International Executive Board in 2021, and since being elected I have had the privilege of serving on the IEB as one of the representatives from the Columbia River Area. In that time the board has dealt with some of the most important and difficult issues to come before it, and through open and honest discussions, with input from everyone at the table, we have carried on as the mighty and powerful Union that our history tells us we are. As we move forward from this moment into a new era for this great Union, I ask for your vote so that I can continue to serve on the IEB where I will work to ensure the continued success and perseverance of the ILWU.

In Solidarity,

Matt Findley

Local 8

82650



**Kathleen Harrison, Local 40**

Sisters and Brothers of the ILWU,

My name is Kathleen Harrison and I am a third generation ILWU member running for International Executive Board. I began my career on the Waterfront in 1994 as a member of ILWU Local 8. During my time in Local 8 I served as a member of the Public Relations Committee, ILWU Volunteer Coordinator for the Portland Chinese Gardens Project, volunteer for the children's toy and school supply drives and a volunteer for the 2000 ILWU Convention. At that Convention I joined ILWU Delegates and Guests in a march and rally to support ILWU Local 5 in their demand for their first contract. It was intense and loud and a bit scary, and one of the highlights of my membership in the ILWU.

In 2004 I transferred to ILWU Local 40 to become a Marine Clerk. There I have served over ten years as a Trustee, a member of the Executive Board and as the Safety Committee Representative of Local 40. I have also been the Clerk School Instructor for members transferring into Local 40. In 2008 I was a volunteer for

President Obama and Senator Merkley's political campaigns. At the 2018 ILWU Convention I served as the Host Committee Registration Coordinator and this year I was elected and proudly served as a Caucus Delegate at the 2024 Caucus and Convention.

I have witnessed many positive changes in the ILWU over my 30 years as a member. It is my goal if elected to the IEB, to continue to promote these positive changes especially in the areas of safety, education and inclusivity. I believe I have the skills and the experience necessary to represent the Columbia River/ Oregon Area as a member of the International Executive Board.

I would be honored to have your vote.

In Solidarity,

Kathleen Harrison

82050

Local 40



**Darin Norton, Local 21**

Brothers and Sisters of the ILWU,

My name is Darin Norton, proudly serving ILWU Local 21, humbled and honored to be nominated by our delegation at the 2024 convention in Vancouver, British Columbia.

Local 21 has allowed me the opportunity to represent them in Labor Relations from December 2004- June 2010 and from 2014-2023 and caucus delegate from 2007-2012, 2014- present. Currently holding the title of President of ILWU Local 21.

Raised by the guiding principles of the ILWU, I became an unidentified casual in 1993, reaching class B status in 1999.

Local 21 elected me as an executive board member and relief dispatcher in 2003 and 2004. Further being appointed to Local 21 safety committee from 2014 - present.

The Columbia River Area has afforded me the chance to serve as Area Secretary from 2006-2010 and Area Chair from 2013- present.

Our Coast Committee extended me the ability to help facilitate small port jurisdictions surrounding Wind Energy from 2009-2012; visiting San Diego, Stockton and Sacramento.

Wind energy spilled into crane safety, gear inspections and ultimately mobile harbor cranes.

Our Coast Safety Committee allowed me to help / fight transitioning log ports to the self release log heads and set minimum standards for their implementation.

The Coast Committee, In conjunction with our Coast Safety Committee allowed me to participate and help secure employer motivated log safety protocols (2018-2021) including attending NIMSA meetings to voice our concerns (Derrick).

Also representing Local 21 in multiple Grain Negotiations beginning in 2007, including securing (with help from everyone represented by the ILWU) the jurisdiction of EGT IN 2011.

Voting for me to represent the Oregon/ Columbia River as an International Executive Board member, my desire will remain steadfast in our fights against profit over safety, continued replacement from automation and corporations undermining contractual obligations. Protecting and expanding ILWU jurisdictions, family wage jobs and positive community involvement.

An injury to one is an injury to ALL.

In solidarity,

Darin Norton

## ALASKA

### Jesse Groom, Alaska Longshore Division

No statement submitted

## HAWAII



### Jimmy Barreras, Local 142 (Pineapple)

I am looking forward to join the new team that will shape and guide our great union for the next triennium..... Aloha and Mahalo

### Whitney Broekstra, Local 142 (Tourism 1)

No statement submitted



### Jeannie Silva, Local 142 (Tourism 2)

Aloha Brothers & Sisters of the ILWU,

My name is Jeannie Silva and I've been nominated as a delegate for the International Executive Board Committee representing Tourism Industry of ILWU Local 142 Hawaii Division. I've been an active dues paid member for 32 years in the Tourism Industry as a Cashier of Mauna Lani Bay Hotel & Bungalow. I've learned that through the Union the importance of having a voice for the members in the workplace, specifically for job protection, workplace safety, 'As an injury to one is an injury to all' and earning a livable wage in Hawai'i.

In August of 1995, I transferred into the Reservation Department where management created issues about scheduling in my department, overlooking seniority. With management continuing to violate the contract, it encouraged me to become a Union Steward for the Front Office Department. Attending Steward training made me believe in Unionism and Solidarity in the workplace. I gained knowledge and built my confidence in resolving issues in the workplace and enforcing the Union contract, holding management accountable for their actions. In June 2018, under new ownership the Hotel was renamed as Mauna Lani Resort Auberge Collection where I served as a delegate to the negotiations committee. I've taken what I've learned over the years of experience and training to continue to fight for workers' rights and benefits. I've also served on the effects bargaining committee when the Hotel temporarily closed due to Covid in 2019. Throughout the years in the Hotel industry, I've had the opportunity to experience the duty and roles of Vice Chairman, Secretary and Treasurer positions within the Unit Executive Board. I've learned how important it is for members to work together, entrusting each other by educating them on the intent of the language and how to fairly resolve issues within the workplace, as well as balancing the unit funds and accountability of the unit budget and finance policy.

As a guest, I've attended International Conventions in Portland, San Francisco, Canada and then as a 2009 delegate in Seattle and 2015 in Honolulu. Other educational experiences include Finance Workshops, conferences, rallies and events surrounding the Summer Institute for Union Women in Portland, San Francisco and California, and multiple Political Action Com-

mittee events held within Local 142 Hawaii. I've met women who stood up to their bosses in attempts to fight for equal working rights and benefits in the workplace, securing contract language about working conditions, job duties and responsibilities. Witnessing their successes empowers me to encourage others with the same values and momentum of Unionism in the workplace which I now serve as the Unit Chairman.

As a delegate to the International Executive Committee, my objective will be focused on carrying out one of the Local 142's declaration of principles, as I am determined to do everything in my power, individually and collectively, to promote the best interest of our membership in the Tourism Industry, working towards unity within the labor movement locally, nationally and internationally.

Mahalo for your support.

### Elmer Gorospe, Local 142 (General Trades)

No statement submitted

### Dustin Dawson, Local 142 (Longshore)

No statement submitted

## CANADA

### Rob Ashton, ILWU Canada

No statement submitted

## IBU

### Robert Estrada, IBU

No statement submitted

## OFFICE CLERICAL UNIT LOCAL 63



### Dawn Feikema, 63 OCU

Brothers and Sisters of the ILWU,

I am honored to have been nominated for the IEB position representing the rank and file of Local 63 OCU. I have been an ILWU member for 36 years, and I am currently in my 6th term as Vice President of the OCU and Trustee to the Local 63 OCU Health and Welfare & Pension Taft-Hartley Trust.

Before becoming an officer for my local, I served as a Shop Steward, Eboard member, Grievance and Membership committee member, Board of Trustee, and three-time Convention Delegate. When I joined the union in 1988, our local had 236 members. Through aggressive organizing, we have grown our membership to over 900. This growth can only be achieved with leaders who value organizing and protecting jobs for working families in this country.

Local 63 OCU just wrapped up negotiations for 22 Maritime Industry contracts with individual employers. While these new contracts have a 7-year duration, we can't sit back and relax. We must stay vigilant in enforcing the agreements and educating the rank and file to be students of the contract and protect our jurisdiction. If elected, I will bring to the board not only my many years of experience but also my eagerness to work with all the locals, Coast Committee, and Titled Officers to collaborate and use our skills and strengths together to prepare and advance the ILWU for the future.

I would appreciate your support and your vote

Dawn Feikema

Local 63 OCU

# Federated Auxiliaries 36th Biennial Conference

The ILWU Federated Auxiliaries met in Tacoma, WA, for their 36th Biennial Conference on April 27-28, 2024. The two-day conference was held at Local 23's hall. Officers and delegates from six auxiliaries were able to attend: Auxiliary 1 (North Bend, OR), Auxiliary 3 (Seattle, WA), Auxiliary 5 (Portland, OR), Auxiliary 8 (Los Angeles/Long Beach, CA), Auxiliary 14 (Longview, WA) and hosting Auxiliary 35, (Tacoma, WA).

President Deb Hopkins of Auxiliary 35 welcomed the delegates and officers, setting a warm and welcoming tone for the conference. The effort put into hosting the meeting made the event a success.

The conference was a testament to the spirit of collaboration and shared purpose that defines ILWU auxiliaries. Delegates and officers from various auxiliaries, united by a common goal, came together to share ideas and strategies. This collective commitment to the growth and success of the Federated Auxiliaries was evident in the discussions that revolved around key areas such as member recruitment, reactivation of old auxiliaries, support for struggling auxiliaries, and establishment of new ones.

During the discussions, the main objective was to provide the best possible service to the locals, pensioners, and communities. This objective was shared by everyone present. The volunteer efforts of the ILWU auxiliaries were also discussed, which not only strengthens the union's internal bonds but also helps to build community ties and reinforce the ILWU's broader mission beyond workplace organizing.

A catered dinner was held at Local 23, with the trustees serving. The gesture was heartfelt, making everyone feel welcomed and appreciated.

The next Federated Auxiliaries event is the 42nd Biennial Convention held in Longview, Washington.

If you have any questions or are interested in joining or organizing a local auxiliary, please contact an Area Vice President in your state.

— Tina Carranza

Tina Carranza  
California  
310.308.0907

LaDonna Chamberlain  
Washington  
360.560.5386

Donna Wilson  
Oregon  
503.341.3916

## A Helping Hand...

...when you need it most. That's what we're all about. We are the representatives of the ILWU-sponsored recovery programs. We provide professional and confidential assistance to you and your family for alcoholism, drug abuse and other problems—and we're just a phone call away.

### ILWU LONGSHORE DIVISION

**ADRP—Southern California**  
Tamiko Love  
29000 South Western Ave., Ste 205  
Rancho Palos Verdes, CA 90275  
(310) 547-9966

**ADRP—Oregon**  
Brian Harvey  
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(503) 231-4882

**ADRP—Northern California**  
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400 North Point  
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(415) 776-8363

**ADRP—Washington**  
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Tacoma, WA 98424  
(253) 922-8913

### ILWU WAREHOUSE DIVISION

**DARE—Northern California**  
Teamsters Assistance Program  
300 Pendleton Way  
Oakland, CA 94621  
(510) 562-3600

### ILWU CANADA

**EAP—British Columbia**  
John Felicella  
3665 Kingsway, Ste 300  
Vancouver, BC V5R 5W9  
(604) 254-7911

## TRANSITIONS

### NEW PENSIONERS:

**Local 8:** Kurtis J. Kent; John M. Shamrell; **Local 10:** James G. Pallari; Milton G. Willis; **Local 12:** Joseph E. Hilding; **Local 13:** Carlos G. Becerra; Lawrence J. Calise; Ralph Casteel; Charles A. Douthit Jr.; Greg L. Gallagher; Lupe S. Garcia; Arnold Gardea; Bradley E. Hess; Kevin M. Higginbotham; Malaefou Lauifi; Shelley L. Merritt; Joseph W. Orozco; William M. Puente; Edwin E. Ryan; Kevin N. Shelby; **Local 23:** Kenneth V. Bradley; Craig A. Rees; **Local 26:** Clauzell Stallworth; **Local 29:** Craig A. Wolf; Yolanda A. Zepeda; **Local 34:** Kevin F. McDonnell; Josefina H. Ruiz; **Local 40:** Dawn M. Des Brisay; **Local 52:** Barbara Del Kizer; **Local 63:** Juan A. Alvarado; Leonard Barragan; Hattie L. Cook; Tarin Osborne-Long; Monique Y. Perez; Richard F. Russell; Virginia A. Sima; **Local 75:** Thomas L. Koon; **Local 92:** Eric D. Lovingfoss; **Local 94:** David L. Roberts;

### DECEASED ACTIVE MEMBERS:

**Local 4:** Derek R. Schafte; **Local 10:** Matthew E. Frugoli; Arthur Captain; **Local 13:** Daniel A. Burke; Billy-Ray M. Brock; John F. Herrera; Obleo Carbajal; Christina Gregory; Jennifer G. Sharp; Cheryl Parris; Norberto Pinzon; **Local 19:** Clair Cumberland III; **Local 23:** Bruce Miller; **Local 63:** Leonardo Aterrado;

### DECEASED PENSIONERS:

**Local 8:** Thomas F. Wells; **Local 10:** Lawrence Alvarez; Willie Evans; Eugene Grant; Edward Lozoya; Roberto Padilla; Samuel Salazar; Khalil Syed; John L. Wyche; **Local 13:** Ronald D. Bunn; Lawrence Garcia; Charles F. Grogan; Charles D. Hackett; Pedro R. Magana; Mark W. Smith; **Local 19:** William R. Styrk; **Local 21:** Lloyd A. Hill; George F. Shermer; **Local 23:** Robert R. Dalton; Jack W. Harper; Keith C. Johnson; **Local 27:** Theodore J. Dougherty; Thomas E. Gagnon; **Local 40:** Frederic G. Gwinner; **Local 50:** Ronald C. Angberg; **Local 63:** Pilar Aldapa Jr; Larry J. Felando; **Local 94:** Antonio Morales; William E. Strube;

### DECEASED SURVIVORS:

**Local 8:** Delores Abernathy; Aliene L. Bell; Iola J. Post; **Local 10:** Dorothy Nevels; **Local 13:** Janet C. Calandrino; Dorothy May; Linda Ponce de Leon; Dorothy Redman; Barbara K. Schwartz; **Local 23:** Teresa Buric; **Local 27:** Margie Muller; **Local 40:** Diana Hanson; **Local 46:** Maria D. Soto; **Local 54:** Matilde S. Cuevas; **Local 63:** Kathleen A. D'Ambrosi; **Local 91:** Marjorie Lewandowski; Mable Silas; **Local 92:** Joyce Bohanan; Clara Fambro;

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